Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

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	or the	C	idar year, or tax year begir Name of organization	ning 01-01-2010 and ending 12-31-20	710	D Emp	oloyer	identification number
	dress ch		KAISER FOUNDATION HEALTH PL	AN OF OHIO		34-	0922.	268
	me cha		Doing Business As					
	tıal retu						phone	number
	minate		Number and street (or P O box ONE KAISER PLAZA 15L	ıf maıl ıs not delivered to street address)	Room/s	uite (51	0)27:	1-6611
_ Am	nended		City or town, state or country, ai	nd ZIP + 4		— G Gros	s receip	ots \$ 641,212,302
— Ар	plication	n pending	OAKLAND, CA 94612					
			F Name and address of p	orincipal officer	H(a) i	s this a group retur	n for affil	ıates?
			PATRICIA KENNEDY-SC			.s this a group retai	Trior dilli	races y res y rio
			ONE KAISER PLAZA 15L OAKLAND, CA 94612		Н(b)	Are all affiliates i	ncluded	Yes No
			·			•		t (see instructions)
I Ta	ıx-exem	npt status	▼ 501(c)(3)	◀ (insert no)	H(c)	Group exemp	otion n	umber F
J W	ebsite	e: ► N/A			7			
K For	m of or	rganization 🔽	Corporation Trust Associa	ation Other ►	L Year	of formation 1	.978	M State of legal domicile OH
Pa	rt I	Summa	ary					<u> </u>
Governance	-	TO PROVI	-	sion or most significant activities RDABLE HEALTH CARE SERVICES T	O IMPROV	E THE HEAL	тн ог	FOUR MEMBERS AND
Ē.								
<u> </u>	2 (Check this	box দ if the organization	discontinued its operations or disposed	d of more th	nan 25% of it	s net a	assets
	3	Number of v	oting members of the gove	erning body (Part VI, line 1a)	•		3	14
Ees				rs of the governing body (Part VI, line 1	•		4	12
Activities &		Total numb	5	1,980				
				fnecessary)			6	0
				Part VIII, column (C), line 12			7a	28,368
	Ь	Net unrelate	ed business taxable incom	e from Form 990-T, line 34		- · ·	7b	13,171
		C		long d h		Prior Year	601	Current Year
<u> 9</u>	8		ions and grants (Part VIII service revenue (Part VIII		,601	262,333		
ē	10		ent income (Part VIII, colu	595,429	$\overline{}$	587,211,818 2,006,156		
2:	11			A), lines 5, 6d, 8c, 9c, 10c, and 11e)	•	4,663,007 9,461,492		3,752,200
	12			11 (must equal Part VIII, column (A), l	ine	3,101	,,,,,,	3,732,233
				<u> </u>		609,634	-	593,232,507
	13			art IX, column (A), lines 1-3)		1,252	` 	1,785,835
	14			t IX, column (A), line 4)			0	0
82	15	Salaries, 10)	other compensation, emplo	oyee benefits (Part IX, column (A), lines	5 5 -	132,558	,050	144,066,609
Expenses	16a	•	nal fundraising fees (Part I	X, column (A), line 11e)		•	0	0
₽	Ь		aising expenses (Part IX, column					
ш	17), lines 11a-11d, 11f-24f)		488,666	,483	502,233,248
	18			nust equal Part IX, column (A), line 25)		622,477	. 	648,085,692
_	19			ne 18 from line 12		-12,842	-	-54,853,185
Net Assets or Fund Balances					Begi	nning of Curr Year	ent	End of Year
38. 38.	20	Total ass	ets (Part X, line 16)			213,017	,630	260,142,184
절절	21	Total liab	ılıtıes (Part X, lıne 26) .			263,378	,405	383,878,920
ž2	22	Net asset	ts or fund balances Subtra	ct line 21 from line 20		-50,360	,775	-123,736,736
Pa	rt II	Signat	ure Block					
know	ledge a ledge.	Signature	e of officer	nined this return, including accompanying te. Declaration of preparer (other than offi				
	_		N LANCASTER EXEC VP & CHIEF print name and title	I TIMMINCTAL OI L'ICEK				
		Print/Type	me	Preparer's signature	Date	Check if s employed		PTIN
Paid	_	preparer's nai Firm's name			<u> </u>	Ciribioxea	<u>' 1</u>	Firm's EIN
Prep		Firm's addres	s • 55 SECOND STREET					
Use	Only	5 addic5	SAN FRANCISCO, CA 94105	_				Phone no (415) 963- 5100

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

Pai	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	. IZ
	Briefly describe the organization's mission PROVIDE HIGH-QUALITY, AFFORDABLE HEALTH CARE SERVICES TO IMPROVE THE HEALTH OF OUR MEMBERS AN IMUNITIES WE SERVE	D THE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a allocations to others, the total expenses, and revenue, if any, for each program service reported	≀nd
4a	(Code) (Expenses \$ 584,715,980 including grants of \$ 9,950) (Revenue \$ 590,800,2	:60)
	member health care services and medical training for care improvement Kaiser Foundation Health Plan of Ohio (KFHP of Ohio) provides medical and including urgent care services, extended care and home health care, for its members without regards to age, sex, race, religion or national origin or to pay. KFHP of Ohio educates and trains medical students and other health care professionals and promotes scientific and nursing education in order to Additional information about Ohio Health Plan's charitable activities can be found in Schedule O, Community Benefit Report	the ability to
	(Code) (Expenses \$ 6,478,172 including grants of \$ 0) (Revenue \$	0)
	Charitable Care (Medical Financial Assistance and Charitable Coverage) Health Plan provides charity care to low-income vulnerable patients through Financial Assistance (MFA) and Charitable Health Coverage (CHC) Programs MFA - Health Plan offers financial assistance to help families and individual unable to pay for all or part of the cost of urgent or emergent care provided in Kaiser Permanente facility CHC - these programs are available to low and children who are not eligible for other public or privately sponsored coverage. More than 1,076 patients received comprehensive care for up to for through these programs. Additional information about Ohio Health Plan's charitable activities can be found in Schedule O, Community Benefit Report	the Medical luals that are v income adults
	(Code) (Expenses \$ 1,775,885 including grants of \$ 1,775,885) (Revenue \$	0)
4c	Grants and Donations The Ohio Health Plan supported approximately 107 nonprofit organizations and enabled them to continue providing programs a serve vulnerable populations. Additional information about Ohio Health Plan's charitable activities can be found in Schedule O, Community Benefit Re	ind services that
<u></u>	Otherwise (December of Cabadula O) Carada 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
4d	Other program services (Describe in Schedule O) See also Additional Data for Description (Expenses \$ 955,455 including grants of \$ 0) (Revenue \$ 0)	
4e	Total program service expenses▶\$ 593,925,492	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete <i>Schedule M</i>	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. 「	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 2,054			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
h	account)?			110
	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
L	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	70		
	file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Institution face and contributions included on Part VIII. line 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	(-/,/,			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	and the second s			
Į.	Enter the amount of receives the erganization is required to maintain by the etate.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
h	TE VASC PARTITION A FORM A 41 TO POPORT TRACE PAYMENTS 2 It "No." provide an evolunation in Schedule ()	1/16		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	14		
b	Enter the number of voting members included in line 1a, above, who are independent	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with an other officer, director, trustee, or key employee?	y 2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	. 6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of t	he 7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	. 7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the		1	
	year by the following			
а	The governing body?	. 8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at organization's mailing address? If "Yes," provide the names and addresses in Schedule O	the 9		No
	ection B. Policies (This Section B requests information about policies not required by the Interna- evenue Code.)	al		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form			
	The the eigenization provided a copy of this form you to an internation of its governing your, your many the is-	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give r to conflicts?	ıs e 12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	. 12c		
13	Does the organization have a written whistleblower policy?		Yes	
14	Does the organization have a written document retention and destruction policy?	. 14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	n?		
а	The organization's CEO, Executive Director, or top management official	. 15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	n a 16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure		1	
17	List the States with which a copy of this Form 990 is required to be filed ►OH			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)		
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request	-		

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 VP - NATIONAL TAX COMPLIANCE ONE KAISER PLAZA 15L

OAKLAND, CA 94612

(510) 271-6385

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	•	elated o	rganı	zatio	on co	ompen	sate	d any current office	r, director, or trust	ee
(A) Name and Title	(B) Average hours	Posi	tion (that a	C) (che	ckal			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours	I	tion (che		II		(D) Reportable compensation	(E) Reportable compensation		(F) Estima imount o	ited fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)		compens from t rganizati relati organiza	he on and ed
See A	dditional Data Table												
											+		
							-				+		
							-				+		
											_		
1b	Sub-Total				•	٠.	<u> </u>	 			+		
С	Total from continuation sheets	to Part VII, Sec	tion A				j e-						
d	Total (add lines 1b and 1c) .							Þ	548,863	24,435,46	8	2,8	319,017
2	Total number of individuals (incl \$100,000 in reportable compen	-				ted	above)) who	received more thai	1			
												Yes	No
3	Did the organization list any for i on line 1a? <i>If</i> "Yes," complete Sch					ey e	mploy	ee, o	or highest compensa	ited employee			_
_						•	•	• .			3	Yes	
4	For any individual listed on line in organization and related organization individual										4	Yes	
5	Did any person listed on line 1a	receive or accri	ue comp	ensa	ition	fror	nany	unrel	lated organization o	r ındıvıdual for			
	services rendered to the organiz	ation? <i>If</i> "Yes,"	complet	e Sch	edul	e J fo	or suct	n pers	son	•	5		No
Se	ection B. Independent Con	tractors											
1	Complete this table for your five \$100,000 of compensation from	highest comper		ndep	ende	ent c	ontrac	tors	that received more	than			

(A)	(B)	(C)
Name and business address	Description of services	Compensation
LAKE HOSPITAL SYSTEM		
PO BOX 714031	HOSPITAL SERVICES	7,912,203
COLUMBUS, OH 43271		
THE CLEVELAND CLINIC		
9500 EUCLID AVE	HOSPITAL SERVICES	13,589,990
CLEVELAND, OH 44195		
OHIO PERMANENTE MEDICAL GROUP		
1001 LAKESIDE AVE	MEDICAL SERVICES	104,064,688
CLEVELAND, OH 44114		
THE METROHEALTH SYSTEM		
2500 METROHEALTH DRIVE	HOSPITAL SERVICES	9,699,443
CLEVELAND, OH 44109		
KAISER FOUNDATION HOSPITALS		
1001 LAKESIDE AVE	HOSPITAL SERVICES	76,234,353
CLEVELAND, OH 44114		
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	
\$100,000 in compensation from the organization •178	,	
\$100,000 in compensation from the organization F170		<u> </u>

Part \	•	2010)					Pag	e 9
Рапс	V	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
	ı							513, or 514
Contributions, gifts, grants and other similar amounts	ь	Federated campaigns Membership dues						
s, gifts, nilar an	d	Fundraising events Related organizations	. 1d	259,447				
butions ther sin		All other contributions, gifts, grants similar amounts not included above	, and 1f	2,886				
Contril and ot	-	Noncash contributions included in li	nes 1a-1f \$		262,333			
	_			Business Code				
Program Serwoe Revenue	2a	MBRS HLTH CARE PRM		621400	458,294,787	458,294,787		
e B	Ь	MEDICARE		621400	100,914,432	100,914,432		
er vic		SUPP CHARGES/PHARM		621400	25,882,077			
32				621400	1,015,828		28,368	
Iran		OTHER PROGRAM SERVICE All other program service re	wenue	621400	1,104,694	1,104,694		
Prος		, -						
		Total. Add lines 2a-2f			587,211,818			
	3	Investment income (includir and other similar amounts)			1,943,821			1,943,82
	4	Income from investment of tax-ex			0			
		Royalties			0			
		,	(ı) Real	(II) Personal				
	6a	Gross Rents	135,390					
	ь	Less rental expenses						
	С	Rental income	135,390					
	d	or (loss) Net rental income or (loss)	 		135,390			135,39
		(,	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	48,036,230	5,900				
		Less cost or other basis and sales expenses	47,979,795	0				
		Gain or (loss)	56,435	5,900	62,335			62,33
		Net gain or (loss)			62,333			62,33
Other Revenue	oa	Gross income from fundraisi (not including \$ of contributions reported on						
æ		See Part IV, line 18						
er			a					
-		Less direct expenses .			0			
		Net income or (loss) from ful	ctivities See Part IV, line 19					
		• •		ь				
		Net income or (loss) from ga			0			
	10a	Gross sales of inventory, les returns and allowances						
	L.	Local cost of acid-	a h	<u> </u>				
		Less cost of goods sold . Net income or (loss) from sa			0			
	بّ	Miscellaneous Revenue	or inventory is a	Business Code				
	11a	PP&L INSURANCE PREMIU	M	900099	3,616,810	3,616,810		
		REIMBURSEMENT						
	ь							
	c							
	d	All other revenue	•					
	е	Total. Add lines 11a-11d	· · · · · · · •		3,616,810			
	12	Total revenue. See Instructi	ons	ļ	E02 222 E07		30.363	2 141 54
	i				593,232,507	590,800,260	28,368	2,141,54

	990 (2010)				Page 10
Part	IX Statement of Functional Expenses				
Α.	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to o			'D)	
	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,785,835	1,785,835		· ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	90,188,688	78,662,051	11,526,637	0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	12,949,339	12,949,339		
9	Other employee benefits	33,989,362	27,223,202	6,766,160	
10	Payroll taxes	6,939,220	6,901,907	37,313	
а	Fees for services (non-employees) Management	0			
b	Legal	64,020		64,020	
c	Accounting	787,031		787,031	
d	Lobbying	24,885		24,885	
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	65,691	65,691		
g	Other	125,217,251	122,279,139	2,938,112	
12	Advertising and promotion	10,886,004	81,207	10,804,797	
13	Office expenses	1,368,045	1,062,000	306,045	
14	Information technology	41,804,724	33,615,306	8,189,418	
15	Royalties	0			
16	Occupancy	5,317,006	5,315,156	1,850	
17	Travel	901,784	572,225	329,559	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	198,936		198,936	
20	Interest	2,405,622	2,405,622		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,345,330	6,345,330		
23	Insurance	391,571	391,571		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	CONTRACTUAL PAYMENTS	180,299,042	180,299,042		
Ь	SUPPLIES	73,374,516	65,109,907	8,264,609	
c	INTER-REGIONAL CHARGES	18,317,112	17,553,000	764,112	
d	PREMIUM RESERVES	17,700,000	17,700,000		
е	STATE & LO CAL TAXES	6,138,541	6,138,541		
f	All other expenses	10,626,137	7,469,421	3,156,716	
25	Total functional expenses. Add lines 1 through 24f	648,085,692	593,925,492	54,160,200	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			23,401,831	1	21,275,690
	2	Savings and temporary cash investments			106,229,122	2	153,901,087
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			14,158,435	4	14,804,269
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B), and contributing esponsoring organizations of section 501(c)(9) voluntary emploorganizations (see instructions)	ers, and				
*		Schedule L				6	
ssets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use			5,797,003	8	5,705,521
	9	Prepaid expenses and deferred charges			556,236	9	859,883
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	174,262,094			
	ь	Less accumulated depreciation	10Ь	111,268,360	62,368,503	10c	62,993,734
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			506,500	15	602,000
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			213,017,630	16	260,142,184
	17	Accounts payable and accrued expenses .			60,159,455	17	66,199,034
	18	Grants payable				18	
	19	Deferred revenue			12,256,737	19	9,420,367
	20	Tax-exempt bond liabilities				20	
eS.	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
bilities	22	Payables to current and former officers, directors, trustees, keenployees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s .	•		23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			190,962,213	25	308,259,519
	26	Total liabilities. Add lines 17 through 25			263,378,405	26	383,878,920
Fund Balances		Organizations that follow SFAS 117, check here ▶ ☐ and com through 29, and lines 33 and 34.	plete	lines 27			
a D	27	Unrestricted net assets				27	
Ba	28	Temporarily restricted net assets				28	
둳	29	Permanently restricted net assets				29	
Fur		Organizations that do not follow SFAS 117, check here 🕨 🔽 a	nd cor	nplet e			
2		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•		4,896,101	30	4,895,579
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other f	unds		-55,256,876	32	-128,632,315
Ŋĕ	33	Total net assets or fund balances			-50,360,775	33	-123,736,736
_	34	Total liabilities and net assets/fund balances			213,017,630	34	260,142,184

Pal	Check if Schedule O contains a response to any question in this Part XI			.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		593,2	232,507
2	Total expenses (must equal Part IX, column (A), line 25)	2			85,692
3	Revenue less expenses Subtract line 2 from line 1	3		- 54,8	353,185
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-50,3	360,775
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-18,5	522,776
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		-123,7	36,736
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
ь	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
3a	,	•	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

KAISER FOUNDATION HEALTH PLAN OF OHIO 34-0922268 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ced in rning nt?	(v) Did you not organizati col (i) of suppor	on in your t?	col (ı) orga ın the U	is the nization in) organized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

-	action A Public Support	organización i	ans to quality t	maci the tests	noted below, pic	case complete	1 41 (111.)
	ection A. Public Support	1	1	1	1 1		·
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
_	grants ")			1			
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge			1			
4	Total. Add lines 1 through 3			<u> </u>			
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
c	(f) Public Support. Subtract line 5 from			+			
6	line 4						
S	ection B. Total Support	1	1	1			<u> </u>
	endar year (or fiscal year beginning						
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
-	Gross income from interest,						
8	dividends, payments received on	l					
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth. or	fifth tax vear as a	501(c)(3) organi	ızatıon.
	check this box and stop here		= =, = = = = = =	,,	, -a. a. a.	- (-)(-) - (5411	▶ □
	·						
	ection C. Computation of Pub						
14	Public Support Percentage for 2010) (line 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A, Pai	t II, line 14			15	
16a	33 1/3% support test-2010. If the	organization did	not check the box	x on line 13. and	line 14 is 33 1/3%	or more, check	this box
	and stop here. The organization qua	-		·	2		▶ □
ь	33 1/3% support test—2009. If the	•			a, and line 15 is 3	3 3 1/3% or more	. ,
_	box and stop here. The organization				,	_,	▶□
17a	10%-facts-and-circumstances test-				ne 13, 16a, or 16b	and line 14	,
	is 10% or more, and if the organizat						
	in Part IV how the organization mee						rted
	organization			J	•		▶ ┌
ь	10%-facts-and-circumstances test-	–2009. If the orga	anızatıon dıd not o	check a box on lii	ne 13, 16a, 16b, o	r 17a and line	
	15 is 10% or more, and if the organ	ızatıon meets the	e "facts and circu	mstances" test,	check this box and	d stop here.	
	Explain in Part IV how the organizat						у
	supported organization						▶ ┌
18	Private Foundation If the organizati	on dıd not check	a box on line 13,	16a, 16b, 17a o	r 17b, check this	box and see	
	instructions						₽ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				, ,	•	_	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	289,999	190,337	164,696	80,601		262,333	987,966
2	grants ") Gross receipts from admissions,							
-	merchandise sold or services performed, or facilities furnished in any activity that is related to	574,281,701	593,239,328	592,918,588	595,429,126	587,	211,818	2,943,080,561
	the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	574,571,700	593,429,665	593,083,284	595,509,727	587,	474,151	2,944,068,527
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons							
b	A mounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the							
	year							
c 8	Add lines 7a and 7b Public Support (Subtract line 7c							
	from line 6)							2,944,068,527
	ction B. Total Support ndar year (or fiscal year		<u> </u>					
care	beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20		(f) Total
9	A mounts from line 6 Gross income from interest,	574,571,700	593,429,665	593,083,284	595,509,727	587,	174,151	2,944,068,527
10a	dividends, payments received on securities loans, rents, royalties and income from	7,142,100	6,257,742	5,406,147	4,393,255	2,	079,211	25,278,455
	sımılar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses							
c	acquired after June 30, 1975 Add lines 10a and 10b	7,142,100	6,257,742	5,406,147	4,393,255	2,	079,211	25,278,455
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support (Add lines 9, 10c, 11 and 12)	581,713,800	599,687,407	598,489,431	599,902,982	589,	553,362	2,969,346,982
14	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as a	a section5	01(c)(3) organization, ►
Se	ction C. Computation of Pul	olic Support P	ercentage					
15	Public Support Percentage for 201			13 column (f))		15		99 149 %
16	Public support percentage from 20	09 Schedule A, F	Part III, line 15			16		98 924 %
Se	ction D. Computation of Inv	estment Inco	ome Percenta	ge				
17	Investment income percentage for				n (f))	17		0 851 %
18	Investment income percentage fro	m 2009 Schedule	A, Part III, line 1	L 7		18		1 076 %

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported ►V organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493314037661

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990 Part IV Line 5 (Proxy Tax) or Form 990-F7 Part V line 35a (Proxy Tax) then

	of the organization	IIO		Employ	er identi	ıfıcatıon number
KAISLK I	TOUNDATION TILALITY PLAN OF OIL	110		34-092	22268	
art I-	Complete if the organization is exempt under section 501(c) or is a section 527 organization. de a description of the organization's direct and indirect political campaign activities in Part IV cal expenditures the amount of any excise tax incurred by the organization under section 4955 the amount of any excise tax incurred by organization managers under section 4955 organization incurred a section 4955 tax, did it file Form 4720 for this year? Tyes a correction made? as," describe in Part IV Complete if the organization is exempt under section 501(c) except section 501(c)(3). The amount directly expended by the filing organization for section 527 exempt function activities the amount of the filing organization's funds contributed to other organizations for section 527 by function activities exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b filing organization's funds Also enter the amount paid from the filing organization's funds Also enter the into fopolitical contributions received that were promptly and directly delivered to a separate political organization's funds Also enter the area segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds a directly delivered to a separate political organization's funds and promptly a directly delivered to a separate political action formation in Part IV		organization.			
Pro	ovide a description of the or	ganization's direct and indirect po	olitical campaign act	civities in Part IV		
Ро	litical expenditures		, -		- 9	\$
V o	lunteer hours					
	F • • • • • • • • • • • • • • • • • • •		=0.1/			
	•	•			P - 9	\$
	·		_	n 4955	P - 9	\$
		section 4955 tax, did it file Form	4720 for this year?			, , , , , , , , ,
						☐ Yes ☐ No
			or costion FO1/	a) aveant coetic	- FO1	(-)(2)
						(c)(s).
						>
	empt funtion activities	organization's lunds contributed to	o other organizations	s for section 527	► 9	\$
в То	tal exempt function expend	itures Add lines 1 and 2 Enter he	ere and on Form 112	O-POL line 17b	b -	
						\$
D.,	4 4 b a 6 l	Farms 4420 DOL far the a consul				
E E n	ter the names, addresses a	nd employer identification numbe	• •			to which the filing
En org am	ter the names, addresses a ganization made payments nount of political contributio	nd employer identification numbe For each organization listed, ente ns received that were promptly ar	r the amount paid front and directly delivered	om the filing organiza to a separate politic	atıon's fu :al organ	to which the filing inds Also enter the lization, such as a
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds Also enter the lization, such as a
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En orç am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En orç am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En orç am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none
En org am	ter the names, addresses a ganization made payments nount of political contributio parate segregated fund or a	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid from the directly delivered If additional space	om the filing organizato a separate politic is needed, provide is (d) A mount paid filing organizati	ation's fu al organ nformati from on's	to which the filing inds. Also enter the inzation, such as a on in Part IV (e) A mount of political contributions receive and promptly and directly delivered to separate political organization. If none

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

	dule C (Fo		ganization is exempt unde	er section 501(c)(3) and has	NOT f	iled Fo		Page 3 58
		(election under se	ection 501(ii)).		(a)	(b)	
					Yes	No	A mo	
1	legislati		anization attempt to influence forei t to influence public opinion on a le					
а	Volunte					Νο		
b		· ·	e compensation in expenses repor	ted on lines 1c through 1i)?	Yes			
C		dvertisements?	an tha mulling?			No		
d e		to members, legislators ions, or published or broa				N o N o		
f		o other organizations for				No		
g			neir staffs, government officials, or	a legislative body?	Yes	1		14,931
h			s, conventions, speeches, lectures		Yes			4,977
i	Otherac	tivities? If "Yes," descr	ibe in Part IV		Yes			4,977
j	Total lir	nes 1c through 1ı						24,885
2a			the organization to be not describe	ed in section 501(c)(3)?		Νo		
	· · · · · · · · · · · · · · · · · · ·	·	tax incurred under section 4912					
			tax incurred by organization mana			ı		
	TTTNE TIII		a section 4912 tax, did it file Form	er section 501(c)(4), section	501/6	·)/F) /	r secti	<u></u>
FGII	A	501(c)(6).	gamzation is exempt unde	si section 301(c)(4), section	301(0	.)(3), (n secu	OII
							Yes	No
1			nore) dues received nondeductible l			L	1	
2			n-house lobbying expenditures of \$			-	2	
3			ryover lobbying and political expen		E01/a)/E) c	3	
Раг	: III-B			er section 501(c)(4), section re answered "No" OR if Part				OII
1	Dues, as	sessments and similar a	amounts from members		1			
2				(do not include amounts of political				
	-	s for which the section 5	27(f) tax was paid).		2a	ł		
a b	Current	year er from last year			2b	<u> </u>		
c	Total	,			2c			
3	Aggrega	te amount reported in se	ction 6033(e)(1)(A) notices of nor	ndeductible section 162(e) dues	3			
4				on line 3, what portion of the excess				
		organization agree to ca expenditure next year?	arryover to the reasonable estimate	e of nondeductible lobbying and	4			
5	•	•	political expenditures (see instruct	cions)	5			
Pa	rt IV	Supplemental Inf	ormation	·		1		
		s part to provide the des te this part for any addit		1, Part I-B, line 4, Part I-C, line 5, a	nd Part	II-B, line	e 1ı	
		Ident if ier	Return Reference	Explan	at ion			
				CHARITIES The Organization is Permanente Medical Care Prograbenefited from lobbying activities national level for the benefit of its health care industry as a whole A exempt from income tax under In 501(c)(3), Health Plan has a poli involvement in any political camp monitored for compliance. During have made comments or stateme which may affect the health care engaged in telephone conversationaries federal, state, and local caffected the healthcare industry and money involved in the activity through it Health Plan has severa a professional consultant to reprovarious legislative and regulatory to keep informed of Federal and Simpact on Health Plan's charitable Health Maintenance Organization ensure that proposed legislation compatible with the Interest of Health Maintenance Organization compatible with the Interest of Health performing the following activities distributing within the Organization operation of Health Plan and its and medical care services to its	m and p conduct enrolled is an or ternal R cy prohealigns of the year into con industry ons and, fficials is a who is ent H is bodies tate leg e activi These and ena ealth PI is (i) Co on, publi osed leg bility to member	participal ted at the d memb ganization evenue ibiting in This polition ar this O cerning Health for writte regardin ble The etailed o yees and ealth Pla and from ities as a individu cted law an and it llecting, ic and pi gislation provide is in a co	ted and me region ers and food Secternal cy is closerganization Plan maen letters amount on lines addor may n's interestant atters are analyzing analyzing that affectist effecti	or the ally ction sely on may n y have to swhich ftime retain ests in time n t npt to ers by g and icy ct the health ve
				environment (ii) Providing appro legislators and to their staffs that interest in the health care commi	pertair	n to matt	ers of co	mmon

community (III) Also by preparing written and oral testimony, these individuals appear at legislative hearings, monitor legislative proceedings and meet with legislators and/or their staffs regarding issues pertinent to the mission of Health Plan Those individuals appearing at such hearings and meetings for and on behalf of Health Plan often are representing the interests of common interest groups as well as the interests of the members of Health Plan (IV) Other employees and officers perform services by delivering speeches at various public and

private functions and in serving as faculty in healthcare related educational programs throughout the community efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493314037661

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

emai r	evenue Service F Attach to Fo	orm 990. F See separate instructions.			Tillsheri	
	e of the organization ER FOUNDATION HEALTH PLAN OF OHIO		Emp	loyer identifica	tion numbe	er
Par			unds	ployer identification number 10922268 or Accounts. Complete (b) Funds and other accounts (c) Funds and other accounts (d) Funds and other accounts (e) Funds and other accounts (f) Funds and other accounts (f) Funds and fund are accounts (f) Funds and other ac	. Complet	te if th
	organization answered "Yes" to Form 99	(a) Donor advised funds	1 ,	(h) Funds and a	theraceou	nto
		(a) Donor advised lunds	'	(b) Funds and o	ther accou	nts
	Fotal number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
,	Aggregate value at end of year					
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		nor adv	ısed	☐ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				☐ Yes	┌ No
ar	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	n 990, Part IV	', line 7.	
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualicatement on the last day of the tax year	on or pleasure) Preservation of ar Preservation of a	certifie	d historic struc	•	a
				Held at the	End of the	Year
а	Total number of conservation easements		2a			
o	Total acreage restricted by conservation easements		2b			
:	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
	Number of conservation easements modified, transfe the taxable year 🟲 Number of states where property subject to conserva		ed by th	ne organization	during	
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, han	—— dling of	violations, and		┌ No
	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easen	nents d	uring the year 🕨	-	
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement	s durin	g the year 🟲 🖇 _		
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	ction		┌ Yes	┌ No
	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	he footnote to the organization's financia	•	•		
art	Organizations Maintaining Collection Complete If the organization answered '		or Ot	her Similar <i>i</i>	Assets.	
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch ın fu			е,
	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	public exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, histo	orical treasures or other cimilar accore f	or finan			
	following amounts required to be reported under SFA		or miali		ic the	
а	Revenues included in Form 990, Part VIII, line 1			▶ \$		

b Assets included in Form 990, Part X

3	Using the organization's accession and othe	r records, check an		ne foll			re a signific				(continued)
	items (check all that apply)	,		_	_		_				
а	Public exhibition		d	ı	Loan	orexc	hange prog	rams			
b	Scholarly research		e	\sqcap	Other						
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain hov	w they	/ furthe	rthe	organızatıoı	ı's ex	cempt purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	┌ Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to Form	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interm	edıary	for c	ontrıbu	tions	or other ass	ets	not	┌ Yes	☐ No
Ь	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	able		Γ		A	mount	
c	Beginning balance						ļ	1c			
d	Additions during the year						ŀ	1d			
e	Distributions during the year						<u></u>	1e			
f	Ending balance						}	1f			
	•	orm 000 Bort V lim	. 212				L			┌ Yes	 ☐ No
2a 	Did the organization include an amount on Fo		e ZI,							, res) NO
	If "Yes," explain the arrangement in Part XIV Try Endowment Funds. Complete		n and	wor	d "Vo	c" to	Form 990	Dar	+ IV line 10		
Fai	Endowment I unus. Complete	(a)Current Year		Prior \			vo Years Back		Three Years Back		r Years Back
1a	Beginning of year balance					, ,		 ` 			
b	Contributions										
с	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as							_	
а	Board designated or guasi-endowment										
ь	·										
	Darmanant and aumant 🛌										
	Permanent endowment										
c	Term endowment ►	rcion of the organia	ation	+ba+ -	ro bolo	l and :	odministo ro	d for	the.		
c 3a		ssion of the organiz	ation	that a	ıre held	d and a	admınıstere	d for	the	Ye	s No
	Term endowment Are there endowment funds not in the posses		ation	that a	re held	d and a	admınıstere • • • •	d for		Ye n(i)	s No
	Term endowment ► Are there endowment funds not in the posses organization by					danda	admınıstere	d for	3		s No
3a	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations							d for	3a	ı(i)	s No
3a b 4	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu	· · ule R? nds				3a	n(i)	s No
3a b 4	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu	· · ule R? nds				3a	n(i)	s No
3a b 4	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu ee F	· · ule R? nds	90, P		10.	3a	n(i) n(ii) Bb	s No
b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu ee F	ule R? nds orm 9	90, P	art X, line (b)Cost or or basis (other	10.		n(i) n(ii) Bb	Book value
b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu ee F	ule R? nds orm 9	90, P	art X, line (b)Cost or or basis (other	10. ther		d (d)	Book value 5,961,963
b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu ee F	ule R? nds orm 9	90, P	art X, line (b)Cost or or basis (other	10. ther	(c) Accumulate depreciation	d (d)	Book value 5,961,963 47,514,423
b 4 Parr 1a L b E	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations		 d on S dowm	ched ent fu ee F	ule R? nds orm 9	90, P	art X, line (b)Cost or or basis (other	10. ther er) 1,963 5,096	(c) Accumulate depreciation	d (d) 73	
b 4 Par 1a L b E c L d E	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require e organization's en s, and Equipme	 d on S dowm	ched ent fu ee F	ule R? nds orm 9	90, P	art X, line (b)Cost or o basis (othe 5,96: 89,51:	10. therer) 1,963 5,096 5,008	(c) Accumulate depreciation 42,000,6 4,338,8	d (d) 73 73 63	Book value 5,961,963 47,514,423 2,096,135

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives	+	Cost of enu-of-year market value
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Sescription of investment type	(S) DOOK Value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III		/EX 5 1:1:
(a) Descrip	ינוטוו	(b) Book value
		+
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
	(b) A mount	
Federal Income Taxes	0	
DUE TO AFFILIATED ORGANIZATION	30,384,964	
RESERVE FOR PROF & PUBLIC LIAB	14,764,873	
RESERVE FOR WORKERS COMP RISK POST RETIREMENT BENEFITS	3,499,674	
OTHER LIABILITIES	167,617,396 2,603,429	
SELF INSURED - AUTO & UNEMPLOY	42,567	
SUBORDINATED LIABILITIES	62,317,192	
MEDICARE LIABILITY RESERVE	9,329,424	
PREMIUM DEFICIENCY RESERVE	17,700,000	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	308,259,519	

3 -5 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	8,085,692 4,853,185 1,439,164 9,961,943 8,522,779 3,375,964
A Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains on investments	9,961,943 8,522,779 3,375,964
5 Donated services and use of facilities 6 Investment expenses 6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 9 -1 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 -7 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	9,961,943 8,522,779 3,375,964
6 Investment expenses 7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 -7 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	8,522,779 3,375,964
7 Prior period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 -7 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	8,522,779 3,375,964
8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 Total revenue, gains, and other support per audited Financial Statements. With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	8,522,779 3,375,964
Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 -7 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	8,522,779 3,375,964
Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	3,375,964
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements	
Total revenue, gains, and other support per audited financial statements	2010065
A mounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments	2 010 065
a Net unrealized gains on investments	8,018,865
b Donated services and use of facilities 2b	
c Recoveries of prior year grants	
d Other (Describe in Part XIV)	
	1,540,397
3 Subtract line 2e from line 1	9,559,262
4 A mounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b Other (Describe in Part XIV)	
	3,673,245
	3,232,507
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial 66	1,394,307
statements	.,554,567
2 A mounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIV)	
	5,925,425
	4,468,882
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b	_
Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	3,616,810 8,085,692

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Schedule D, Part XI, Line 8		DECREASE IN OTHER COMPREHENSIVE INCOME \$ (19,718,003) DECREASE IN CAPITAL CONTRIBUTION (522) Gain/Loss on Investments - Tax (56,435) Gain/Loss on Investments - Book 147,998 See "note 1" (334,981)TOTAL \$ (19,961,943) Note 1 other than temporary impairment (OTTI) of investment recognized for financial statement purposes, which will be tax reported when realized
Schedule D, Part XII, Line 2d		Bad debt expense - Reclass \$ (2,726,887) Gain(Loss) on Investments - Book 147,998 OTTI (334,981) Investment Management Fees (65,691) TOTAL \$ (2,979,561)
Schedule D, Part XII, Line 4b		OTHER REVENUE - RECLASS 3,616,810 GAIN(LOSS) ON INVESTMENTS - TAX 56,435 TOTAL \$ 3,673,245
Schedule D, Part XIII, Line 2d		Decrease in Other Comprehensive Income \$ 19,718,003 Bad debt expense - Reclass (2,726,887) Investment Management Fees (65,691) TOTAL \$ 16,925,425
Schedule D, Part XIII, Line 4b		Insurance Expense - Reclass \$ 3,616,810
Schedule D, Part X, Line 2	FIN 48 FOOTNOTE	NOT REQUIRED

Additional Data

Software ID: Software Version:

EIN: 34-0922268

Name: KAISER FOUNDATION HEALTH PLAN OF OHIO

Form 990, Schedule D, Part X, - Other Liabilities (a) Description of Liability (b) A mount

1 (a) Description of Liability	(b) A mount
DUE TO AFFILIATED ORGANIZATION	30,384,964
RESERVE FOR PROF & PUBLIC LIAB	14,764,873
RESERVE FOR WORKERS COMP RISK	3,499,674
POST RETIREMENT BENEFITS	167,617,396
OTHER LIABILITIES	2,603,429
SELF INSURED - AUTO & UNEMPLOY	42,567
SUBORDINATED LIABILITIES	62,317,192
MEDICARE LIABILITY RESERVE	9,329,424
PREMIUM DEFICIENCY RESERVE	17,700,000

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DLN: 93493314037661

OMB No 1545-0047

Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

KAISER FOUNDATION HEALTH PLAN OF OHIO

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Inspection Employer identification number

110 01 01110					34-0922268	
n on Grants and	l Assistance				•	
ard the grants or as	sıstance?					√ Yes
e 21 for any recip	ient that received n	nore than \$5,000. Che	eck this box if no one	recipient receive	ed more than \$5,000.	
(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grad or assistance
 (c)(3) and govern	ment organizations .					50
						0
	n on Grants and records to substantivard the grants or as atton's procedures for seistance to Go to 21 for any recipil space is needed (b) EIN	n on Grants and Assistance records to substantiate the amount of the part the grants or assistance?	n on Grants and Assistance records to substantiate the amount of the grants or assistance, the large the grants or assistance?	records to substantiate the amount of the grants or assistance, the grantees' eligibility for rard the grants or assistance?	records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance track the grants or assistance and organizations in the United States. Sistance to Governments and Organizations in the United States. Complete if the organizations in the United States. Complete if the organizations are considered as a complete if the organizations are considered as a complete if the organizations are considered. (b) EIN (c) IRC Code section if applicable (d) Amount of cash assistance (e) Amount of noncash assistance (b) EIN (c) IRC Code section if applicable (d) Amount of cash assistance (d) Amou	n on Grants and Assistance records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and varid the grants or assistance?

Part III	Grants and Other Assistance to Individuals in the United States.	Complete if the	organization	answered	"Yes" to	o Form 990,	Part IV, I	ine 22.
	Use Schedule I-1 (Form 990) if additional space is needed.							

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Schedule I, Part I, Question 2		Grantees are required to sign a memorandum of understanding prior to grant funds disbursal. Grantees are required to submit a final report which delineates accomplishments, related to stated objectives, and describe the evaluation method used to assess accomplishments.

Software ID: Software Version:

EIN: 34-0922268

Name: KAISER FOUNDATION HEALTH PLAN OF OHIO

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asian Services in Action Inc 3631 Perkins Ave 2A W Cleveland, OH 44114	34-1798850	501(c)(3)	24,993				Health Activities and Promotion Initiative (HAPI)
Battered Women's Shelter 759 W Market St Akron,OH 44303	34-1249342	501(c)(3)	16,720				The Tina Project
Beech Brook3737 Lander Rd Pepper Pike, OH 44124	34-0714597	501(c)(3)	20,000				Family Drop-In Center
Care Alliance1530 St Clair Ave Cleveland, OH 44114	34-1748776	501(c)(3)	23,688				Sponsorship Let's Talk Turkey, Raising Up Clevelan
Case Western Reserve University1380 E Sixth St Cleveland, OH 44114	34-1018992	501(c)(3)	10,000				National Youth Sports Program
Cleveland Board of Education 1380 E Sixth St Cleveland, OH 44114	34-6000662	Government	597,500				Sponsorship Family & Community Empowerment Conf ,
Cleveland Clinic Foundation 600 W Creek Rd 10 MC RC-25 Independence, OH 44131	34-0714585	501(c)(3)	63,000				Community Benefit and Charity Care Services
Cleveland Foodbank Inc 15500 South Waterloo Rd Cleveland, OH 44110	34-1292848	501(c)(3)	59,100				Market Under Glass, Donation (2x), KP Gives Gift M
Cleveland Hearing and Speech Center11635 Euclid Ave Cleveland, OH 44106	34-0714648	501(c)(3)	15,000				Regional Infant Hearing Program
Cleveland International Film Festival Inc2510 Market Ave Cleveland, OH 44113	34-1262368	501(c)(3)	5,250				34th Annual International Film Festival, KP Gives
Cleveland Museum of Natural History1 Wade Oval Dr Univ Circle Cleveland, OH 44106	34-0714338	501(c)(3)	9,000				2010 Kelley Cup Sponsorship, Health Literacy Partn
Cleveland Rape Crisis Center 526 Superior Ave 1400 Cleveland, OH 44114	51-0164315	501(c)(3)	19,725				2010 Sing Out Donation (2x), Comprehensive Approac

Form 990,Schedule 1, Par	t 11, Grants and	u Other Assistance	: to dovernments	and Organization	s in the officed Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cleveland State University Foundation Inc2121 Euclid Ave MM105 Cleveland, OH 44115	34-1316665	501(c)(3)	41,199				Careers in Health and Medical ProfessionS
Cuyahoga Community College Fdn700 Carnegie Ave Cleveland,OH 44115	23-7320719	501(c)(3)	5,500			_	Sponsorship - Bridging Pathways to Health Careers
Cuyahoga Valley National Park Assoc1403 W Hines Hill Road Peninsula, OH 44264	34-1917257	501(c)(3)	15,000				Urban Youth Outreach
Diabetes Association of Greater Cleveland3601 So Green Rd 100 Cleveland, OH 44122	34-0762558	501(c)(3)	22,620				Swim for Diabetes 2010, Diabetes Education at Safe
Domestic Violence Center PO Box 5466 Cleveland, OH 44101	34-1278377	501(c)(3)	5,250				Break the Silence, Break the Cycle Sponsorship, KP
Fairhill Partners12200 Fairhill Road Cleveland, OH 44120	34-1549927	501(c)(3)	21,843				Multi-Generational Health Promotion
Free Medical Clinic of Greater Cleveland12201 Euclid Ave Cleveland, OH 44106	23-7078501	501(c)(3)	25,000				Teen Clinic and Teen Outreach Progams
Gathering Place23300 Commerce Park Cleveland, OH 44122	34-1879035	501(c)(3)	20,000				Children and Family Programs for those Touched by
Harvard Community Services Center18240 Harvard Cleveland, OH 44128	23-7098744	501(c)(3)	77,280				HEAL - Ward 1 Community Health Initiative (4x)
Helen Keller International 352 Park Ave S 1200 New York, NY 10010	13-5562162	501(c)(3)	10,000				ChildSight Ohio
Hospice of the Western Reserve Inc300 E 185th St Cleveland, OH 44119	34-1256377	501(c)(3)	14,466				Together We Can Bereavement Camp
Ideastream1375 Euclid Ave Cleveland, OH 44115	34-1943865	501(c)(3)	10,000				Health Initiative

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Legal Aid Society of Cleveland1223 W Sixth St Cleveland, OH 44113	34-0866026	501(c)(3)	25,000				Community Advocacy Program
Lesbian Gay Bisexual Transgender Comm Ctr6600 Detroit Ave Cleveland, OH 44102	34-1190920	501(c)(3)	10,000				Sex Smart
Mature Services Inc415 S Portage Path Akron, OH 44320	51-0148544	501(c)(3)	10,000				Brown Bag Medication Program
Mental Health America of Summit County Inc20 Olive St 404 Akron, OH 44310	34-0840366	501(c)(3)	10,000				Adolescent Suicide Prevention Program
MetroHealth Foundation Inc 2500 MetroHealth Dr Suite 135A Cleveland, OH 44109	34-6607695	501(c)(3)	50,504				Diagnosing and Treating Hypertension in Children a
Minority OrganTissue Transplant Education11717 Euclid Ave Cleveland,OH 44106	34-1900839	501(c)(3)	10,000				Hospital Organ Donation/Education Registration Pro
MobileMed1 Foundation 19910 Melvern Rd Shaker Heights, OH 44122	26-4038371	501(c)(3)	25,000				Donation
Neighborhood Family Practice3569 Ridge Road Cleveland, OH 44102	34-1300581	501(c)(3)	20,000				Hispanic Patient Advocate
North Coast Health Ministry 16110 Detroit Ave Cleveland, OH 44107	34-1536257	501(c)(3)	19,876				Women's Preventive Health Program
Ohio State University Foundation9127 Miles Ave Cleveland, OH 44105	31-1145986	501(c)(3)	45,547				HEAL Grant (2x)
Providence House Inc2037 W 32nd St Cleveland, OH 44113	34-1336325	501(c)(3)	5,980				Sponsorship Shades of Blue Luncheon, KP Gives Gift
Saint Martin De Porres High School6111 Lausche Ave Cleveland,OH 44103	52-2401852	501(c)(3)	7,350				Work Study Program

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Senior Outreach Services 2390 E 79th St Cleveland, OH 44104	34-1346752	501(c)(3)	20,000				Health & Wellness Program
Slavic Village Development 5620 Broadway Ave Cleveland, OH 44127	34-1344279	501(c)(3)	20,000				Pedaling for Health in the Village
Stella Maris Inc1320 Washington Ave Cleveland, OH 44113	34-0896181	501(c)(3)	10,000				Electronic Medical Record System
Summa Akron City & St Thomas Hospitals168 E Market St Akron, OH 44309	34-0714755	501(c)(3)	100,000				Community Benefit & Charity Care Services (2x)
Summa Hospitals Foundation 525 E Market St Akron, OH 44304	34-1219001	501(c)(3)	50,000				Assessment and Treatment of Children and Adolescen
United Cerebral Palsy Assoc Grtr Cleveland10011 Euclid Ave Cleveland, OH 44106	34-0753561	501(c)(3)	10,000				Steps to Independence Intensive Therapy
United Way of Greater Cleveland1331 Euclid Ave Cleveland, OH 44115	34-6516654	501(c)(3)	8,000				Donation
University Hospitals Health System Inc11100 Euclid Ave Cleveland,OH 44106	34-0714775	501(c)(3)	30,637	637			Centering Pregnancy Program
West Side Ecumenical Ministry5209 Detroit Ave Cleveland, OH 44102	23-7034175	501(c)(3)	12,500				Donation, Youth Health Module
Young Mens Christian Assoc of Cleveland O H2200 Prospect Ave 900 Cleveland, OH 44115	34-0714728	501(c)(3)	10,000				We Run This City Youth Marathon Program
Youth Opportunities Unlimited1361 Euclid Ave Cleveland, OH 44115	34-1381135	501(c)(3)	6,030				Sponsorship Youth Career Olympics (2x), Founder's
YWCA of Greater Cleveland 4019 Prospect Ave Cleveland, OH 44103	34-0714800	501(c)(3)	8,530				Sponsorship - Women of A chievement A wards & Women'

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cuyahoga Community College Foundation700 Carnegie Ave Cleveland, OH 44115	23-7320719	501(c)(3)	11,700				Donation
United Way of Greater Cleveland1331 Euclid Avenue Cleveland, OH 44115	34-6516654	501(c)(3)	5,846				Sponsorship - Golf ProAM

DLN: 93493314037661

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

KAI	SER FOUNDATION HEALTH PLAN OF OHIO				
		34-0922268			
Pa	rt I Questions Regarding Compensation	1			,
				Yes	Νo
1a		vided any of the following to or for a person listed in Form to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orderimbursement orprovision of all the expenses described.	ganization follow a written policy regarding payment or ribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reofficers, directors, trustees, and the CEO/Executive		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the Compensation committee Independent compensation consultant	·			
	Form 990 of other organizations	Approval by the board or compensation committee			
4 a	or a related organization	Part VII, Section A, line 1a with respect to the filing organization payment from the organization or a related organization?	4a	Yes	
ь	Participate in, or receive payment from, a supplement		4b	Yes	
c	Participate in, or receive payment from, an equity-ba		4c	103	No
		ovide the applicable amounts for each item in Part III	<u> </u>	-	110
	Only 501(c)(3) and 501(c)(4) organizations only mu	st complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		No
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
Ь	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d	· · · · · · · · · · · · · · · · · · ·	7	Yes	
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III	·			,.
_			8		No
9	ರ್ಗಳಿ es" to line 8, did the organization also follow the	rebuttable presumption procedure described in Regulations	1	l	l

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
Schedule J, Line 3		Kaiser foundation health plan of ohio relied on kaiser foundation health plan, inc. that used one or more of the methods described below to establish the top management officials' compensation - Compensation committee - Independent compensation consultant - Form 990 of other organizations - Written employment contract - Compensation survey or study - Approval by the board or compensation committee
Schedule J, Line 4a		CHRISTINE MALCOLM \$568,515 Listed persons participated in arrangements entitling them to severance benefits in the event of termination by the organization without cause or due to job elimination. Depending on position level, tenure, and termination reason, severance benefits payable under these arrangements provide for pay and health benefits continuation plus payment of accrued obligations. In addition, for some of the listed persons, severance benefits payable include prorated incentive awards for performance periods not yet ended. None of the listed persons participated in arrangements entitling them to change-of-control payments.
Schedule J, Line 4b		GEORGE C HALVORSON 1,237,500 KATHRYN LANCASTER 368 THOMAS MEIER 609 DEBORAH STOKES 40,338 STEVEN ZATKIN 5,463 MARK ZEMELMAN 218,741 DANIEL GARCIA 151,518 Some of the listed persons participated in nonqualified supplemental retirement plans. Under these plans, the organization makes annual contributions to accounts held in the name of individual participants. Contributions vary by position level and pay, and vest over time based on age and/or service. Participant accounts are credited with actual investment returns from up to four mutual funds and/or with a fixed rate of interest or a combination thereof. Unvested amounts are subject to risk of forfeiture.
Schedule J, Line 7		The organization provided non-fixed payments to some of the persons listed Payments were made under incentive plans, based on attainment of organizational performance goals and individual performance, designed to support the organization's mission to provide high-quality, affordable care and improve the health of its members and the communities it serves

Schedule J (Form 990) 2010

Software ID: **Software Version:**

EIN: 34-0922268

Name: KAISER FOUNDATION HEALTH PLAN OF OHIO

<u>Form 990,</u> Schedule J, Pa	<u>rt</u> II	: II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name			W-2 and/or 1099-MIS (ii) Bonus &		(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ		
		Compensation	incentive compensation	compensation						
Timothy Alberts	(ı) (ıı)	0 196,157	0 77,965	0 32,751	0 65,990	0 15,660	0 388,523	0		
Daniel Beck	(ı) (ıı)	0 187,296	0 55,101	0 2,615	0 19,773	0 15,660	0 280,445	0		
Heather Bossin	(ı) (ıı)	168,318 0	9,183 0	4,370 0	59,078 0	16,099 0	257,048	0		
Daniel Garcia	(ı) (ıı)	0 517,930	0 585,000	0 177,308	0 62,481	0 11,306	0 1,354,025	0 151,518		
JENNIFER GARDNER	(ı) (ıı)	0 95,718	0 6,040	0 1,489	0 41,870	0 13,068	0 158,185	0		
George Halvorson	(ı) (ıı)	0 1,177,487	0 5,155,125	0 1,334,723	0 62,481	0 13,611	0 7,743,427	0		
Pamela Hara	(ı) (ıı)	0 183,190	0	0 201,968	0 50,058	0 13,500	0 448,716	0		
Carolyn Hightower	(ı) (ıı)	0 202,275	0 83,396	0 32,720	0 67,256	0 15,660	0 401,307	0		
Patricia Kennedy-Scott	(ı) (ıı)	0 362,953	0 312,689	0 39,013	0 150,579	0 16,231	0 881,465	0		
Kathryn Lancaster	(ı) (ıı)	0 615,090	0 919,900	0 23,086	0 283,406	0 13,068	0 1,854,550	0		
Christine Malcolm	(ı) (ıı)	0	0	0 568,721	0	0 12,021	0 580,742	0		
Thomas Meier	(ı) (ıı)	0 316,076	0 297,094	0 34,615	0 94,371	0 13,068	0 755,224	0		
Greg Mercer	(ı) (ıı)	0 32,812	0 119,873	0 6,601	0 28,800	0 3,010	0 191,096	0		
Donald Orndoff	(ı) (ıı)	0 333,479	0	0 174,579	0 57,212	0 13,720	0 578,990	0		
Thomas Revis	(ı) (ıı)	0 206,574	0 96,107	0 17,743	0 66,804	0 15,660	0 402,888	0		
Michelle Richter	(ı) (ıı)	143,608 0	56,525 0	4,458 0	23,375 0	15,528 0	243,494	0		
RO CHELLE ROTH	(ı) (ıı)	0 156,416	0 23,838	0 2,385	0 38,895	0 12,680	0 234,214	0		
A rthur Southam	(ı) (ıı)	0 735,252	0 1,241,861	0 43,186	0 342,622	0 11,306	0	0		
Deborah Stokes	(ı) (ıı)	0 313,713	0 249,552	0 59,377	0 110,792	0 13,068	0 746,502	0 40,338		
Belva Tibbs	(ı) (ıı)	0 207,427	0 90,298	0 16,259	0 69,315	0 16,231	0 399,530	0		
Bernard Tyson	(ı) (ıı)	0 737,887	0 1,180,500	0 24,127	0 346,893	0 13,068	0 2,302,475	0		
Jeffrey Wallace	(ı) (ıı)	148,179 0	7,333 0	6,889 0	69,906 0	15,528 0	247,835 0	0		
Steven Zatkın	(ı) (ıı)	0 283,028	0 932,500	0 31,725	0 86,239	0 11,477	0 1,344,969	0		
Victoria Zatkin	(ı) (ıı)	0 196,570	0 80,174	0 34,625	0 81,763	0 1,884	0 395,016	0		
Mark Zemelman	(ı) (ıı)	0 342,852	0 224,105	0 239,242	0 137,956	0 12,680	0 956,835	0 57,187		
CHRISTINE CASSEL	(ı) (ıı)	0 172,625	0	0	0	0	0 172,625	0		
THOMAS CHAPMAN	(ı) (ıı)	0 185,427	0	0	0 59,810	0	0 245,237	0		
WILLIAM GRABER	(ı) (ıı)	0 232,123	0	0 0	0	0	0 232,123	0		
J EUGENE GRIGSBY III	(ı) (ıı)	0 193,743	0	0	0	0	0 193,743	0		
JUDITH JOHANSEN	(ı) (ıı)	0 184,560	0	0	0	0	0 184,560	0		
PHILIP MARINEAU	(ı) (ıı)	0 193,623	0	0	0	0	0 193,623	0		
JENNY MING	(I) (II)	0 182,748	0	0	0	0	182,748	0		
EDWARD PEI	(I) (II)	0 168,250	0	0	0 16,500	0	0			
J NEAL PURCELL	(I) (II)	0 219,738	0	0	0	0	0 219,738	0		
CYNTHIA TELLES	(ı) (ıı)	0 182,647	0	0	0	0	0 182,647	0		
SANDRA THOMPKINS	(1)	0 166,951	0	0	0	0	0	0		

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DLN: 93493314037661

OMB No 1545-0047

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ►See separate instructions.

2010

Open to Public Inspection

Name of the organization KAISER FOUNDATION HEALTH PLAN OF OH	IIO						E	mployer i	dentifica	ation numb	er	
								4-09222				
Part I Excess Benefit Trai												
Complete if the organizat	ion ans	wered '	'Yes" on For	m 990, l T	Part IV, line 25a o	or 25b,	or Form	990-EZ,	Part V , I			
1 (a) Name of disq	ualıfıed	person		(b) Description of transaction							orrected?	
										Yes	No	
2 Enter the amount of tax impos	ed on t	he orga		_			-	_	r			
section 4958	• •								· \$ —			
3 Enter the amount of tax, If any	, on line	e 2, abo	ve, reimburs	ed by th	ie organization .			•	• \$			
Part II Loans to and/or	From	Intere	sted Pers	sons.								
Complete if the organiz	zation a	answere	d "Yes" on F	orm 990), Part IV, line 26	, or For	n 990-l		', lıne 38	Ва		
	(b) L	oan to				(0)	'n	(f)	, od	(a)\\/ritt	ton	
(a) Name of interested person and	1	om the	(c)0 rig		(d)Balance due	(e) In default?		Approved by board or			(g)Written agreement?	
purpose	organi	ization?	principal a	amount	()			committee?				
	То	From				Yes	No	Yes	No	Yes	No	
	<u> </u>											
	—						1		-			
	\vdash						1		1			
	+								+			
	+						-					
Total	<u> </u>	<u> </u>		▶ \$	I		1					
Part IIII Grants or Assistar					Persons.	1						
Complete if the orga	nızatı	on ans	wered "Yes	" on Fo	rm 990, Part IV		27.					
(a) Name of interested pers	on	(een interested per	rson	(c) A n	nount of a	rant or t	ype of assi:	stance	
(-,			ar	nd the or	ganization					, , , , , , , , , , , , , , , , , , , ,		
						+						
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	Rucinace	Trancactions	Involvina	Intoracted	Dareane
гагсту	Dusiliess	Transactions	THEOLETING	Tille Caleu	r CI SUIIS

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	Name of interested person I I ''	(c) A mount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
			1	Yes	No
(1) MARK MALCOLM	KFHP INC EMPLOYEE	96,476	COMPENSATION		Νo

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Expla

Schedule L (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493314037661

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization
KAISER FOUNDATION HEALTH PLAN OF OHIO

Employer identification number

34-0922268

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 2	Family Affiliations	Steven r zatkin - spouse officer of Kaiser Foundation Health Plan, Inc (KFHP Inc), Kaiser Foundation Hospitals (KFH) and subsidiaries Victoria zatkin - spouse senior vp, general counsel and officer of kfh, kfhp inc and regional health plans

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 4	Changes to governing documents	On June 24, 2010, Article E, Officers, of the Bylaw's of the Corporation was amended to provide for the title of Ambulatory Surgery Center ("ASC") Administrator, and to add a new Section E-11 to provide for the appointment of an ASC Administrator at each ASC operated by the Corporation and to set forth the authority and responsibilities of an ASC Administrator. On March 3, 2011, Article E, Officers, of the Bylaw's of the Corporation was amended to (a) provide that the officers of the Corporation may include one or more Group Presidents (Section E-1, Officers), (b) add a new Section E-8, Group President and/or Regional President, to describe the duties and responsibilities of those positions, (c) provide that the President shall be the Chief Operating Officer of the Corporation (Section E-7, President), (d) provide clarification regarding leadership in the event of the absence or disability of the President (Section E-9, Executive Vice President or National Senior Vice President), and (e) change the reference to "the President" in Sections E-3, E-4 and E-11 to "any President"

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 6		KAISER FOUNDATION HEALTH PLAN, INC IS SOLE MEMBER Upon dissolution, remaining assets shall be distributed to a 501(c)(3) organization

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 7a		Kaiser Foundation Health Plan, Inc (KFHP) appoints the Directors (and fills vacancies and has authority to remove Directors). The same 14 individuals who comprise the Board of Directors of KFHP also serve as the 14 Directors of KFHP Colorado, Ohio, Northwest and Mid-Atlantic States.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 7b		The following actions of the corporation require approval of the sole member a removal of the Chairman of the Board or the Regional President, b amendment of Article D, Section D-4 of the Bylaws - Election and Term of Office of Directors

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11b		Form 990 review process 1 Key information necessary for the preparation of the tax return is obtained and/or confirmed with internal sources including regional finance, executive compensation, community benefits, treasury, government relations, and legal 2. Community benefits details are presented to the community benefit committee of the board for review 3. Executive compensation details are presented to the compensation committee of the board for review 4. The complete tax return is review ed and signed by a KPMG tax advisor 5. The complete tax return is review ed and signed by an officer or a member of management designated by an officer 6. The tax return is discussed with the full board of directors. A copy of the return is provided to each board member in electronic format prior to filing.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c		Regularly and Consistently Monitors Compliance with the Conflicts of Interest Policy Kaiser Permanente regularly monitors compliance with the Conflicts of Interest Policy in 3 key ways 1. The Kaiser Permanente Compliance Hotline is available to all employees and vendors to report actual or potential conflicts of Interest. All calls are answered by a third party and provided to Kaiser Permanente's National Compliance Office for review and appropriate action. Employees can report anonymously. Retailation is prohibited. Reports of actual or potential Conflicts of Interest are generated and investigations are conducted as required and information is tracked and trended to determine if additional guidance is required to avoid or manage conflicts of interest. Compliance Hotline Reports are provided for review and action to the Kaiser Foundation Health Plan/ Hospitals Boards of Directors annually. 2. Chief Compliance Officer and the SVP of Internal Audit Services annually review the directors', officers', key employees', and executives' Annual Conflicts of Interest Questionnaire disclosures and provide direction on any investigations required. Investigations are documented, tracked and trended to determine if additional controls or education is required, in addition, Conflicts of Interest Questionnaire reports are provided for review and action to the Kaiser Foundation Health Plan/ Hospitals Boards of Directors annually, and 3. Annually, as a component of the external audit, KPMG reviews the Annual Conflicts of Interest Questionnaires process completed by Directors, Officers, Key Employees, and Executives, and actions taken as a result of the disclosures. The results of the annual audit, including any findings in this area are presented to the Kaiser Foundation Health Plan/ Hospitals Audit and Compliance Committee Regularly and Consistently Enforces Compliance with the Conflicts of Interest Policy To ensure consistency in the enforcement of the policy Kaiser Permanente uses the following steps as a general guideline.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15a/b		The executive compensation program is designed to recruit, retain and motivate qualified senior management personnel Senior management personnel have a significant impact on the strategic and policy direction and results of the organization. Therefore, the executive compensation program is, to a significant degree, performance-based. The compensation program is reviewed annually by the Compensation Committee of the Board of Directors which evaluates and approves, prior to payment, all programs and payments to CEO, Executive Director and top management officials (executives). Base pay for executive positions is established at a level comparable to the relevant market. In addition, other components of the compensation program bear 'at-risk' features designed to focus on strategically important performance goals and to assist in attracting and retaining top performers. The executive compensation program is targeted at the median of the comparable external market in which the organization competes for executive leadership. Evaluation of comparable pay data is performed by an Independent Compensation, Benefit & Human Resource Consulting firm. The compensation program focuses on objectives in the areas of quality of member care and service, financial soundness, and the community and social mission of the organization.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19		Public Inspection Governing documents - are available as provided to state Dept of Insurance and maintained on state agency website or upon request. Conflict of Interest is available on KP website under vendor Principles of Responsibility or upon request. Financial Statements are on file with state insurance agency on a statutory basis (stand alone entity). Combined data is published for Kaiser Foundation Health Plan Inc. and subsidiaries and Kaiser Foundation Hospitals and Subsidiaries with audit opinion by KPMG and is available upon request. To request copies contact. VP - National Tax Compliance Kaiser Foundation Health Plan and Hospitals One Kaiser Plaza, Ste 15L Oakland, CA 94612.

ldentifier	Return Reference	Explanation
Form 990, Part VII, Section A, Column B		Hours for Related Organizations Individuals who are both officers and members of Boards of Directors work full time as employees as well as fulfill their board assignment. All officers work full time in their employee capacity. Full time work may require in excess of the traditional 40 hour week. Given the integrated nature of our organization, employees may provide support for various Kaiser Permanente companies. The average hours per week reported for the filing organization and related organizations was estimated.

ldentifier	Return Reference	Explanation
Form 990, Part XI, Line 5		Other changes in net assets or fund balances Change in unrealized gain/loss on investments \$ 1,439,164 Change in Other Comprehensive Income < 19,718,000> Change in Capital Stock < 522> Gain/Loss on investments - Tax < 56,435> Gain/Loss on Investments - Book 147,998 OTTI Losses < 334,981> TOTAL <\$18,522,776>

Identifier	Return Reference	Explanation
Part III, Line 4a - d a	Exempt purpose achievements - Program Services	2010 COMMUNITY BENEFIT REPORT KAISER FOUNDATION HEALTH PLAN OF OHIO Kaiser Foundation Health Plan of Ohio or "Ohio Health Plan" is a tax-exempt subsidiary health plan of Kaiser Foundation Health Plan, inc (KFHP) Kaiser Foundation Health Plan of Ohio as well as Kaiser Foundation Hospitals (KFH) are nonprofit corporations that are part of the integrated health care delivery system known as the Kaiser Permanente Medical Care Program or "Kaiser Permanente" in 2010, the Ohio Health Plan served 122,342 members and had 1,586 full time administrative, clerical and technical employees. Ohio Health Plan provides and arranges comprehensive health care services for members on a predominantly prepaid basis. Health Plan fulfills its contractual obligations to group and individual members by contracting with KFH and Ohio Permanente Physicians to provide the required health care services. Membership in KFHP and its health plan subsidiaries is available without regard to sex, race, religion, ethnic background, sexual orientation, and occupational status or income level. Health Plan members are broadly representative of the various ages, social, and income groups within the areas it serves. Once enrolled, a member is free to maintain membership regardless of age, health status or employment. KAISER PERMANENTES. COMMITMENT TO THE COMMUNITY. Kaiser Permanente believes its Direct Community Benefit investment (DOBI), is fundamental to being a nonprofit organization. It embodies the organization's communities beyond services to Health Plan members. It is more than traditional corporate citizenship or corporate philanthropy. It is an intentional, planned, budgetd, measurable, accountable creation for better health in our communities. It is done in collaboration with, not in solation from, the community. DCBI serves to fulfill Kaiser Permanente's social purpose, justify its tax-exempt status, and differentiate it from other health care organizations. This tradition of community benefit dates from the earliest days of the Program, when

Identifier Return Reference	Explanation
	CARE AND COVERAGE FOR LOW-INCOME PEOPLE In 2010, the Ohio Health Plan expended \$8.1 million to address the financing and delivery of health care for populations vulnerable due to socio-economic status, illiness, ethnicity, age or other factors Program beneficiaries (under- and uninisured) received free or discounted care in a Kaiser Permanente facility or by a Permanente provider Charitable Care (Medical Financial Assistance and Charitable Coverage Programs) in the Ohio Region, Health Plan provides charity care to low-income vulnerable populations through the Medical Financial Assistance and Charitable Coverage Programs in 2010, the Ohio Health Plan spent \$6.5 million on under-and uninsured Ohio residents - Medical Financial Assistance The Ohio Health Plan spent \$6.5 million on under-and uninsured Ohio residents - Medical Financial Assistance The Ohio Health Plan spent \$6.5 million of sasist patients with limited or no resources to pay for care provided in Kaiser Permanente facilities. Each region offers financial assistance to help families and individuals that are unable to meet all or part of the cost of medical care on an immediate and nonrecurring basis. Kaiser Permanente's charity care program also includes discounted charges for uninsured patients below 400% federal income guidelines and aligned contracted collection agency practices with Kaiser Permanente social values. The amount reported under this category is only part of the funds spent by KFH and KFHP for the poor and uninsured. The organization's commitment to charitable care is also reflected in a variety of other programs and initiatives such as the Charitable Coverage Program and grants and donations to community clinics and other safety net providers. Medical Financial Assistance is Provided to both members and non members, and eligibility is solely based on income - Charitable Coverage Transition Plan - This program provides coverage for low income individuals and who are not eligible for government sponsored health care programs such as Medi

ldentifier	Return Reference	Explanation
		DEVELOPING AND DISSEMINATING KNOWLEDGE Kaiser Permanente aims to improve health by sharing its knowledge, educating practitioners, advancing research, empowering consumers, and informing policymakers about the evidence base for care and health. The Ohio Health Plan spent \$640,827 to support programs and services for the development and dissemination of knowledge and provided grants and donations to nonprofit organizations. Educational Theatre Programs (ETP) The Ohio Health Plan's Educational Theatre Programs is based upon a new model for promoting health through theatre. Under this model, the Ohio Region collaborates with Cleveland Municipal School District to create a program that uses theatre to train school-based youth actors as health education ambassadors as well as deliver health messages to large audiences. The programs comprised of three productions - Secrets, which educates students about the dangers of HIV/AIDS and other sexually transmitted diseases, the Amazing Food Detective, designed to educate elementary school students about the importance of good nutrition and exercise and Peace Signs which delivers an anger management, anti-bullying message for the middle-school age group ETP presented 29 performances to 7,943 children and adults. Grants and Donations for Knowledge Dissemnation The Ohio Health Plan contributed \$270,423 to support thirty six community-based organizations. Care Alliance Health Center Care Alliance's Raising Up Cleveland project will provide preventive services and educational opportunities to Care Alliance patients with the long term good of reducing health disparities and incidence of chronic disease. The program has two main components interactive learning to increase knowledge of Healthy Eating/Active Living activities and resource facilitation to reduce barriers to wellness. Cleveland Foodbank A Thriving Communities grant will support the expansion of the Cleveland Foodbank's Children's Nutrition Initiative (CNI). CNI is designed to meet the needs of children at risk of hung

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Daniel Garcia TITLE SVP, Chief Compliance Officer HOURS 48

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME George Halvorson TITLE Chairman and CEO HOURS 45

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CHRISTINE CASSEL TITLE DIRECTOR HOURS 7

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME THOMAS CHAPMAN TITLE DIRECTOR HOURS 9

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME WILLIAM GRABER TITLE DIRECTOR HOURS 8

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME J EUGENE GRIGSBY III TITLE DIRECTOR HOURS 8

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JUDITH JOHANSEN TITLE DIRECTOR HOURS 6

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KIM J KAISER TITLE DIRECTOR HOURS 8

	ldentifier	Return Reference	Explanation
I	HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PHILIP MARINEAU TITLE DIRECTOR HOURS 6

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JENNY MING TITLE DIRECTOR HOURS 5

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME EDWARD PEI TITLE DIRECTOR HOURS 8

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME J NEAL PURCELL TITLE DIRECTOR HOURS 9

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CYNTHIA TELLES TITLE DIRECTOR HOURS 7

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME SANDRA THOMPKINS TITLE DIRECTOR HOURS 6

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Daniel Beck TITLE VP, Regional Counsel - Ohio HOURS

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JENNIFER GARDNER TITLE Special Asst to BOD HOURS 46

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Patricia Kennedy-Scott TITLE Region President - Ohio HOURS 10

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Kathryn Lancaster TITLE EVP & CFO HOURS 46

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Thomas Meier TITLE SVP, Corporate Treasurer HOURS 47

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Donald Orndoff TITLE SVP, NFS HOURS 45

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROCHELLE ROTH TITLE SENIOR DIRECTOR, QRM HOURS 45

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Arthur Southam TITLE EVP, Health Plan Operations HOURS 45

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Deborah Stokes TITLE SVP, CC & CAO HOURS 48

	ldentifier	Return Reference	Explanation
HOURS DEVOTE	D FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Bernard Tyson TITLE President & COO HOURS 45

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Steven Zatkın TITLE SVP, Gen Counsel & Secretary HOURS 45

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Victoria Zatkin TITLE VP, Off of Brd & Corp Gov Svcs HOURS 46

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Mark Zemelman TITLE SVP, Gen Counsel & Secretary HOURS 46

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Pamela Hara TITLE VP, Quality/Service HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Greg Mercer TITLE VP, Health Plan Mgr - OH HOURS 20

ldentifier	Return Reference	Explanation]
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Thomas Revis TITLE VP, Chief Financial Offcr-OH HOURS 20	

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Belva Tibbs TITLE VP, Medical Operations HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Timothy Alberts TITLE VP, Human Resources HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Heather Bossin TITLE DIR, FINANCIAL SERVICES HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Carolyn Hightow er TITLE VP, Regional HP Admin OH HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Michelle Richter TITLE DIR, GROUP SALES & ACCT MGMT HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVIOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Jeffrey Wallace TITLE DIRECTOR, PHARMACIES HOURS 20

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Christine Malcolm TITLE Former SVP HOURS

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DLN: 93493314037661

SCHEDULE R (Form 990) Related Organizations and Unrelated Partnerships (Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization KAISER FOUNDATION HEALTH PLAN OF OHIO	Employer iden 34-0922268	tification number					
Part I Identification of Disregarded Entities (Comple	ete if the organization	on answered "Yes'	' on Form 990, Pa				
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations or more related tax-exempt organizations during the		ıf the organizatior	n answered "Yes"	on Form 990, Part	IV, line 34 becau	se it had	l one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont	(g) 512(b)(13 trolled nızatıon
						Yes	No
See Additional Data Table						+	+
							-
For Privacy Act and Panerwork Reduction Act Notice, see the Instruction	ns for Form 990	Cat No. 50	1135		Schedule R (Form 990) 2010

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

			3		· - · · · · · · · · · · · · · · · · · ·	, ,						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana part	ral or aging	(k) Percentage ownership
							Yes	No		Yes	No	I
(1) HCMS LLC												
ONE KAISER PLAZA 15L OAKLAND, CA94612 20-3924985	CONSULTING	CA	NA	N/A	0	0			0			0 %
Part IV Identif	fication of Relate	ed Ora	anizations Taxa	ble as a Cornor	ation or Trust (Complete if the (rgani	zation	answered "Yes"	on Fo	orm 9	90. Part IV.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

	. e . e.a.ca e. ga	anono nouteu ue u corp.		army and can y	ou,		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Archimedes Inc One Kaiser Plaza 15L Oakland, CA94612 20-3774729	Consulting	CA	NA	C Corp	0	0	0 %
(2) Kaiser Permanente International One Kaiser Plaza 15L Oakland, CA94612 94-3245176	Consulting	CA	NA	C Corp	0	0	0 %
(3) Kaiser Permanente Insurance Company One Kaiser Plaza 15L Oakland, CA94612 94-3203402	Insurance	CA	NA	C Corp	0	0	0 %
(4) Kaiser Properties Services Inc One Kaiser Plaza 15L Oakland, CA94612 94-3259432	Real Estate	CA	NA	C Corp	0	0	0 %
(5) Oak Tree Assurance Ltd One Kaiser Plaza 15L Oakland, CA94612 03-0329760	Insurance	VT	NA	C Corp	0	0	0 %

(6)

Part V Transactions With Related Organizations (Complete if the organization answered "Y	es" on Form 990, Pai	rt IV, line 34, 35, 3	35A, or 36.)					
Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related org	anızatıons lısted ın Part	s II-IV?						
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1							
b Gift, grant, or capital contribution to other organization(s)			1b		No			
c Gift, grant, or capital contribution from other organization(s)			1c	Yes				
d Loans or loan guarantees to or for other organization(s)			1d		No			
e Loans or loan guarantees by other organization(s)			1 e	Yes				
f Sale of assets to other organization(s)			1 f		No			
g Purchase of assets from other organization(s)			1 g		No			
h Exchange of assets			1h		No			
i Lease of facilities, equipment, or other assets to other organization(s)			1i		No			
j Lease of facilities, equipment, or other assets from other organization(s)								
k Performance of services or membership or fundraising solicitations for other organization(s)								
I Performance of services or membership or fundraising solicitations by other organization(s)								
m Sharing of facilities, equipment, mailing lists, or other assets								
n Sharing of paid employees			1n		No			
• Reimbursement paid to other organization for expenses			10	+				
p Reimbursement paid by other organization for expenses			1p	Yes				
q Other transfer of cash or property to other organization(s)			1 q	Yes				
 q Other transfer of cash or property to other organization(s) r Other transfer of cash or property from other organization(s) 			1r	+				
other transfer of cash of property from other organization(3)								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	ıncludıng covered relatı	ionships and transact	tion thresholds					
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing involved		ount			
(1)								
See Additional Data Table								
(2)								
(3)								
(4)								
(5)								
<i>,</i>	ı	1	1					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	501(c)(3) organizations?		partners end-of-year section assets 01(c)(3) ganizations?		rtionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	man part	(h) neral o naging artner?	
			Yes	No		Yes	No		Yes	No	
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Ident if ier	Return Reference	Explanation

Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 34-0922268

Name: KAISER FOUNDATION HEALTH PLAN OF OHIO

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Rela	ted Tax-Exempt (Organizations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g Section (b)(: contro organiz	n 512 13) olled
						Yes	No
Kaiser Foundation Health Plan Inc							
One Kaiser Plaza 15L Oakland, CA94612 94-1340523	Health Care	СА	501(c)(3)	9	NA		
Kaiser Foundation Health Plan of CO Inc							
One Kaiser Plaza 15L Oakland, CA94612 84-0591617	Health Care	СО	501(c)(3)	9	KFHP INC		
Kaiser Foundation Health Plan of GA Inc							
One Kaiser Plaza 15L Oakland, CA94612 58-1592076	Health Care	GA	501(c)(3)	9	KFHP INC		
Kaiser Foundation Health Plan of the MAS							
One Kaiser Plaza 15L Oakland, CA94612 52-0954463	Health Care	MD	501(c)(3)	9	KFHP INC		
Kaiser Foundation Health Plan of the NW							
One Kaiser Plaza 15L Oakland, CA94612 93-0798039	Health Care	O R	501(c)(3)	9	KFHP INC		
Kaiser Foundation Hospitals							
One Kaiser Plaza 15L Oakland, CA94612 94-1105628	Health Care	CA	501(c)(3)	3	KFHP INC		
Camp Bowie Service Center							
One Kaiser Plaza 15L Oakland, CA94612 94-3299123	A dmin	СА	501(c)(3)	11	KFHP INC		
Kaiser Health Alternatives							
One Kaiser Plaza 15L Oakland, CA94612 93-0954562	Health Care	O R	501(c)(3)	9	KFHP INC		
Kaiser Hospital Asset Management Inc							
One Kaiser Plaza 15L Oakland, CA94612 94-3299125	Asset Mgt	CA	501(c)(3)	11	KF HOSPITALS		
Kaiser Health Plan Asset Management Inc							
One Kaiser Plaza 15L Oakland, CA94612 94-3299124	Asset Mgt	СА	501(c)(3)	11	KFHP INC		
Lokahı Assurance Ltd							
One Kaiser Plaza 15L Oakland, CA94612 91-2171891	Rısk mgmt	ні	501(c)(3)	11	KFHP INC		
ОНР							
One Kaiser Plaza 15L Oakland, CA94612 93-0480268	Leasing	WA	501(c)(3)	11	KFHP INC		

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g Section (b)(i contro organiz	n 512 13) olled
						Yes	No
1800 Harrison Foundation ONE KAISER PLAZA 15L OAKLAND, CA94612 94-3317484	FINANCING	СА	501(c)(3)	11	KFHP INC		
Kaiser Hospital Assistance Corporation One Kaiser Plaza 15L Oakland, CA94612 31-1779500	FINANCING	СА	501(C)(3)	11	KF HOSPITALS		

orm 990. Schedule R. Part V - Transactions With Related Organizations

orm 9	90, Schedule R, Part V - Transactions With Related Organizations			
	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	KAISER FOUNDATION HEALTH PLAN INC	К	1,240,357	
(2)	KAISER FOUNDATION HEALTH PLAN INC	L	17,302,524	
(3)	KAISER FOUNDATION HEALTH PLAN INC	0	8,866,176	
(4)	KAISER FOUNDATION HEALTH PLAN INC	Р	5,519,143	
(5)	KAISER FOUNDATION HOSPITALS	А	2,278,768	
(6)	KAISER FOUNDATION HOSPITALS	E	45,000,000	
(7)	KAISER FOUNDATION HOSPITALS	К	35,665,931	
(8)	KAISER FOUNDATION HOSPITALS	0	38,204,256	
(9)	KAISER FOUNDATION HOSPITALS	Р	18,308,894	
(10)	KAISER FOUNDATION HOSPITALS	Q	35,223,385	
(11)	KAISER FOUNDATION HOSPITALS	R	5,699	
(12)	KAISER FOUNDATION HEALTH PLAN OF COLORADO	К	568,622	
(13)	KAISER FOUNDATION HEALTH PLAN OF COLORADO	L	28,463	
(14)	KAISER FOUNDATION HEALTH PLAN OF COLORADO	0	62,983	
(15)	KAISER FOUNDATION HEALTH PLAN OF COLORADO	Р	3,154	
(16)	KAISER FDN HEALTH PLAN OF GEORGIA INC	К	125,026	
(17)	KAISER FDN HEALTH PLAN OF GEORGIA INC	L	245,634	
(18)	KAISER FDN HEALTH PLAN OF GEORGIA INC	0	44,124	
(19)	KAISER FDN HEALTH PLAN OF GEORGIA INC	Р	12,435	
(20)	KFHP OF THE MID-ATLANTIC STATES INC	К	323,033	
(21)	KFHP OF THE MID-ATLANTIC STATES INC	L	106,984	
(22)	KFHP OF THE MID-ATLANTIC STATES INC	0	4,988	
(23)	KFHP OF THE MID-ATLANTIC STATES INC	Р	15,374	
(24)	KAISER FDN HEALTH PLAN OF THE NORTHWEST	К	29,179	
(25)	KAISER FDN HEALTH PLAN OF THE NORTHWEST	L	21,435	
(26)	KAISER FDN HEALTH PLAN OF THE NORTHWEST	0	1,675	
(27)	KAISER FDN HEALTH PLAN OF THE NORTHWEST	Р	472	
(28)	CAMP BOWIE SERVICE CENTER	L	2,091,336	
(29)	CAMP BOWIE SERVICE CENTER	0	90,507	
(30)	KAISER PERMANENTE INSURANCE COMPANY	К	10,133,286	
(31)	KAISER PERMANENTE INSURANCE COMPANY	L	47,492,308	
(32)	LOKAHI ASSURANCE LTD	К	8,200,000	
(33)	LOKAHI ASSURANCE LTD	L	1,196,318	
(34)	LOKAHI ASSURANCE LTD	Р	2,509,227	

Software ID: Software Version:

EIN: 34-0922268

Name: KAISER FOUNDATION HEALTH PLAN OF OHIO

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

C
Daniel Garcia Syp. Chief Compliance Officer 2 O X X X X X X X X X
SVP, Chief Compliance Officer 2 0
Chairman and CEO
DIRECTOR
DIRECTOR
DIRECTOR
DIRECTOR
DIRECTOR 3 X 0 184,560 KIM J KAISER 5 X 0 122,875 DIRECTOR 5 X 0 193,623 PHILIP MARINEAU DIRECTOR 5 X 0 193,623 JENNY MING DIRECTOR 2 X 0 182,748 DIRECTOR 5 X 0 168,250 16,50 J NEAL PURCELL DIRECTOR 5 X 0 219,738 16,50 CYNTHIA TELLES DIRECTOR 5 X 0 182,647 166,951 SANDRA THOMPKINS DIRECTOR 5 X 0 245,012 35,43 VP, Regional Counsel - Ohio 50 0 X 0 245,012 35,43
DIRECTOR 5 X 0 122,875 PHILIP MARINEAU 5 X 0 193,623 DIRECTOR 2 X 0 182,748 JENNY MING 2 X 0 182,748 EDWARD PEI 5 X 0 168,250 16,50 JNEAL PURCELL 5 X 0 219,738 CYNTHIA TELLES 5 X 0 182,647 DIRECTOR 5 X 0 166,951 SANDRA THOMPKINS 5 X 0 166,951 Daniel Beck 50 0 X 0 245,012 35,43 JENNIFER GARDNER 50 0 X 0 245,012 35,43
DIRECTOR
DIRECTOR 2 X 0 182,748 EDWARD PEI DIRECTOR 5 X 0 168,250 16,50 J NEAL PURCELL DIRECTOR 5 X 0 219,738 CYNTHIA TELLES DIRECTOR 5 X 0 182,647 SANDRA THOMPKINS DIRECTOR 5 X 0 166,951 Daniel Beck VP, Regional Counsel - Ohio 50 X 0 245,012 35,43 JENNIFEER GARDNER 5 X 0 245,012 35,43
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DIRECTOR 5 X 0 166,951 Daniel Beck 50 0 X 0 245,012 35,43 VP, Regional Counsel - Ohio 15 NN IEER GARDNER 35,43 35,43 36,43 <
VP, Regional Counsel - Ohio SO X VP, Regional Counsel - Ohio SO DE STATEMENT SEED GARDINED
JENNIFER GARDNER 10 V 1 1 100 000 000 000 000 000 000 00
Y
Patricia Kennedy-Scott Region President - O hio 40 0 X 0 714,655 166,85
Kathryn Lancaster
Thomas Meier SVP, Corporate Treasurer 3 0 X 0 647,785 107,45
Donald Orndoff 5 0 X 0 508,058 70,93
ROCHELLE ROTH 5 0 X 0 182,639 51,57
A rthur Southam 5 0 X 0 2,020,299 353,92
Deborah Stokes 2 0 X 0 622,642 123,86
Bernard Tyson
Steven Zatkın SVP, Gen Counsel & Secretary 5 0 X 0 1,247,253 97,71

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)	(B)		(((D)	(E)	(F)
Name and Title	A verage hours		tion (hat a	che)		II		Reportable compensation	Reportable compensation	Estimated amount of other
	per	<u> </u>	ac a	I		DΙ		from the	from related	compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Victoria Zatkin VP, Off of Brd & Corp Gov Svcs	4 0			x				0	311,369	83,647
Mark Zemelman SVP, Gen Counsel & Secretary	4 0			х				0	806,199	150,636
Pamela Hara VP, Quality/Service	30 0				x			0	385,158	63,558
Greg Mercer VP, Health Plan Mgr - OH	30 0				x			0	159,286	31,810
Thomas Revis VP, Chief Financial Offcr-OH	30 0				x			0	320,424	82,464
Belva Tibbs VP, Medical Operations	30 0				x			0	313,984	85,546
Timothy Alberts VP, Human Resources	30 0					Х		0	306,873	81,650
Heather Bossin DIR, FINANCIAL SERVICES	30 0					х		181,871	0	75,177
Carolyn Hightower VP, Regional HP Admin OH	30 0					х		0	318,391	82,916
Michelle Richter DIR, GROUP SALES & ACCT MGMT	30 0					Х		204,591	0	38,903
Jeffrey Wallace DIRECTOR, PHARMACIES	30 0					х		162,401	0	85,434
Christine Malcolm Former SVP	0 0						х	0	568,721	12,021

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	m services			
(Code) (Expenses \$	955,455 including grants of \$	0) (Revenue \$	0)
scн о,сомми	NITY BENEFIT REPORT			