#### Form 990

Department of the Treasury

# of Organization Exempt Fron come Tax

Under section อัง1(c), 527, or 4947(a)(1) of the Internal Revenue code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service A For the 2003 calendar year, or tax year beginning 2003, and ending B Check If applicable C Name of organization Please D Employer identification number Address change use IRS KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC 58-1592076 label or Name change Number and street (or P.O box if mail is not delivered to street address) Room/suite E Telephone number orint or type. See Final return (510) 271-6611 ONE KAISER PLAZA, SUITE 1550L Specific City or town, state or country, and ZIP + 4 Cash Instruc tions. Application DAKLAND, CA 94612 H and I are not applicable to section 527 organizations. • Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). H(a) Is this a group return for affiliates? H(b) If "Yes," enter number of affiliates ▶ Website: ► N/A Organization type (check only one) ► X | 501(c) (3 ) ◀ (insert no ) H(c) Are all affiliates included? (If "No," attach a list See instructions) if the organization's gross receipts are normally not more than \$25,000. The H(d) Is this a separate return filed by an organization need not file a return with the IRS, but if the organization received a Form 990 Package organization covered by a group ruling? in the mail, it should file a return without financial data. Some states require a complete return. Group Exemption Number Check If the organization is not required Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 733,956,644. to attach Sch B (Form 990, 990-EZ, or 990-PF) Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.) Contributions, gifts, grants, and similar amounts received. 323,518. Indirect public support 771,847. 1,095,365. \_\_ noncash \$ 1,095,365. Total (add lines 1a through 1c) (cash \$ Program service revenue including government fees and contracts (from Part VII, line 93) . 2 730,184,134. 3 4 Interest on savings and temporary cash investments 4 5 Dividends and interest from securities 2,676,595. 6 a Gross rents Net rental income or (loss) (subtract line partom Ne va)2 1 2004. Other investment income (describe (B) Other 8 a Gross amount from sales of assets other than inventory . . . . . . . . . . . . 550 8b b Less: cost or other basis and sales expenses. c Gain or (loss) (attach schedule) STMT ! 550 d Net gain or (loss) (combine line 8c, columns (A) and (B)) . . . . . . . . . . . . . . . . . 550. Special events and activities (attach schedule). If any amount is from gaming, check here a Gross revenue (not including \$ b Less. direct expenses other than fundraising expenses..........9b c Net income or (loss) from special events (subtract line 9b from line 9a) . 10 a Gross sales of inventory, less returns and allowances c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) 11 11 12 733,956,644. 13 13 Program services (from line 44, column (B)) 685,528,768. 14 Management and general (from line 44, column (C)) 37,999,767 15 Fundraising (from line 44, column (D)) 16 16 17 17 723,528,535. 18 Excess or (deficit) for the year (subtract line 17 from line 12)................ 10,428,109. Net assets or fund balances at beginning of year (from line 73, column (A)) . . . . . . . . 19 19 75,447,130. 20 20 868,429. 86,743,668.

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2003)

Page	2
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Pa			tions must complete columi 4947(a)(1) nonexempt chai			01(c)(3) and (4) organizations nstructions.)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	, "	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				11 4 2 5 4 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A 1964 196 4
	(cash \$ 487,303. noncash \$ )	22	487,303.	487,303.	STMT	
23	Specific assistance to individuals (attach schedule)	23				1 " to 1 " "
24	Benefits paid to or for members (attach schedule)	24			]	* . * . * . * . * . * . * . * . * . * .
25	Compensation of officers, directors, etc.	25				
26	Other salaries and wages	26	76,159,480.	76,159,480.		
27	Pension plan contributions	27				
28	Other employee benefits	28	22,404,824.	22,404,824.		
29	Payroll taxes	29				
30	Professional fundraising fees	30				
31	Accounting fees	31	686,996.	686,996.	·	
32	Legal fees	32	2,025.	2,025.		
33	Supplies	33	79,786,662.	79,786,662.		
34	Telephone	34	174,813.	174,813.		
35	Postage and shipping	35	1,306,846.	1,306,846.		
36	Occupancy	36	7,743,081.	7,743,081.		
37	Equipment rental and maintenance	37	2,711,519.	2,711,519.		
	•	38	2,687,631.	2,687,631.		
39		39	1,468,666.	1,468,666.		
	Conferences, conventions, and meetings	40	4 660 660	4 440 440		
		41	4,668,663.	4,668,663.		
		42 43a	6,919,992.	6,919,992.	27 000 767	
43 b		43b	516,320,034.	478,320,267.	37,999,767.	
c		43c				···
d		43d				
е		43e				
44	Total functional expenses (edd lines 22 through 43) Organizations completing columns (B)-(D), carry					
	these totals to lines 13-15	44	723,528,535.	685,528,768.	37,999,767.	
Join	it Costs. Check ▶ if you are follow	ing S	SOP 98-2.			
Are a	any joint costs from a combined educational c	amp	aign and fundraising soli	citation reported in (B) Pro	gram services?	.► Yes X No
If "Ye	es," enter (i) the aggregate amount of these join	nt cos	sts \$NONI	$\mathbf{\underline{\varepsilon}}$ , (ii) the amount alloca	ated to Program services	\$NONE
	he amount allocated to Management and gene			E; and (iv) the amount al		NONE
Pai	rt III Statement of Program Service	Ac	complishments (Se	e page 25 of the ins	structions.)	
What	t is the organization's primary exempt purpose?	? ▶_	STMT 5			Program Service Expenses
All c	organizations must describe their exempt pu	rpos	e achievements in a cle	ear and concise manner	. Claic inc manner	(Required for 501(c)(3) and
	lients served, publications issued, etc. Discunizations and 4947(a)(1) nonexempt charitab					(4) orgs, and 4947(a)(1) trusts, but optional for
		ie ii u	the title	amount of grants and a	illocations to others )	others )
a S	EE STATEMENT 5					
-						
-				ad allegations C		605 500 560
<b>.</b>			(Grants a	nd allocations \$	487,303.)	685,528,768.
<b>-</b>						
-						
-			(Grants a	nd allocations \$		
. –			, Sianto di			
_						
-						
-			(Grants ar	nd allocations \$	)	
,  –			, Table 1			
-						
_		- <b></b>				
_			(Grants ar	nd allocations \$	)	
	Other program services (attach schedule)			nd allocations \$		
	otal of Program Service Expenses (shou	ıld e	qual line 44, column (E	B), Program services).	<u> </u>	685,528,768.

=	artiv			_ <u></u>			
_	Note:	Where required, attached schedules and amounts of column should be for end-of-year amounts only.		the description	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing			27,717	. 45	30,429
	46	Savings and temporary cash investments		[	105,000	. 46	105,000
						1,0	
	47a	Accounts receivable	47a	13,110,702.			
	b	Less: allowance for doubtful accounts	47b	272,575.	16,268,343		12,838,127
			7	4 5.043		**.	
	48a	Pledges receivable	48a			HAN.	
	b	Less: allowance for doubtful accounts	48b	· · · · · · · · · · · · · · · · · · ·		48c	
	49	Grants receivable			49	····	
	50	Receivables from officers, directors, trustees, and k					
		(attach schedule)				50	
	51a	Other notes and loans receivable (attach					
œ	İ	schedule)	51a				
Assets		Less: allowance for doubtful accounts				51c	
As	52	Inventories for sale or use			11,320,839	52	16,037,765
	53	Prepaid expenses and deferred charges			401,437	53	194,137
	54	Investments - securities (attach schedule)	. ▶∟	Cost    FMV		54	
	55a	Investments - land, buildings, and					
	١.	• • • • • • • • • • • • • • • • • • • •	55a				
	b	Less. accumulated depreciation (attach	l				
		schedule)	55b			55c	
	56	Investments - other (attach schedule)			<del></del>	56	
		Land, buildings, and equipment basis	5/a	181,362,619.			
		Less: accumulated depreciation (attach schedule)	c 7 L	06 000 500	06 004 605		
	58	Other assets (describe ►		86,920,529.	96,084,635.		94,442,090.
	"	Other assets (describe >		SIMI 6	35,043,768.	30	55,066,754
	59	Total assets (add lines 45 through 58) (must equal	line 7	(4)	159,251,739.	59	178,714,302.
	60	Accounts payable and accrued expenses			47,660,489.		50,661,780.
	61	Grants payable			47,000,405.	61	30,001,700.
	62	Deferred revenue			62	······································	
S	63	Loans from officers, directors, trustees, and key em					
Ħ		schedule)		•		63	
Liabilities	64a	Tax-exempt bond liabilities (attach schedule)			<u> </u>	64a	
_	b	Mortgages and other notes payable (attach schedule	e)	\$TMT. 7	784,489.	64b	547,824.
		Other liabilities (describe ▶			35,359,631.		40,761,030.
_	66	Total liabilities (add lines 60 through 65) nizations that follow SFAS 117, check here ▶			83,804,609.	66	91,970,634.
i			and	complete lines			
		67 through 69 and lines 73 and 74.					
ŝ		Unrestricted				67	
티	68	Temporarily restricted				68	
Ba		Permanently restricted				69	
or Fund Balances		nizations that do not follow SFAS 117, check here complete lines 70 through 74	▶	X and			
둜	70	Capital stock, trust principal, or current funds	L	5,665,218.	70	5,665,218.	
\$	71	Paid-in or capital surplus, or land, building, and equi	ıpmen	t fund		71	
Net Assets		Retained earnings, endowment, accumulated incom			69,781,912.	72	81,078,450.
۲		Total net assets or fund balances (add lines 67 three	ough (	69 <b>or</b> lines	-		
٥		70 through 72;					
_		column (A) must equal line 19; column (B) must equ	ual lin	e 21)	75,447,130.	73	86,743,668.
- 1	74	Total liabilities and net assets / fund balances (add	d lines	66 and 73)	150 251 730	74	178 714 302

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?

If "Yes," attach schedule - see page 28 of the instructions. See Statement 15

	X	Yes
--	---	-----

No

Form 990 (2003)

For	m 990 (2003) 58 92076			Page 5
Pa	of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		x
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		x
	If "Yes," attach a conformed copy of the changes			
78 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X	
Ł	olf "Yes," has it filed a tax return on Form 990-T for this year?	78b	X	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X	
t	olf "Yes," enter the name of the organization SEE STATEMENT 16			
	and check whether it is X exempt or X nonexempt.			
81 a	Enter direct and indirect political expenditures See line 81 instructions	1		İ
	Did the organization file Form 1120-POL for this year?	81b	N/	A
<b>82</b> a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge	}	1	1
	or at substantially less than fair rental value?	82a		X
b	o If "Yes," you may indicate the value of these items here. Do not include this amount			
	as revenue in Part I or as an expense in Part II. (See instructions in Part III )			
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	ļ
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	N/	A
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	N/	A
t	olf "Yes," did the organization include with every solicitation an express statement that such contributions			
	or gifts were not tax deductible?	84b	N/	
	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85a	N/	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	N/	A
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization	1		ĺ
	received a waiver for proxy tax owed for the prior year			
	Dues, assessments, and similar amounts from members			ł
	Section 162(e) lobbying and political expenditures			l
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices			
	Taxable amount of lobbying and political expenditures (line 85d less 85e)			ł
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/	<u> </u>
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable	_		l
	estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/	<u> </u>
	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12			
	Gross receipts, included on line 12, for public use of club facilities	( )		ĺ
87				ŀ
þ	Gross income from other sources (Do not net amounts due or paid to other			1
	sources against amounts due or received from them )			l
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or			1
	partnership, or an entity disregarded as separate from the organization under Regulations sections	88		-
002	301 7701-2 and 301 7701-37 If "Yes," complete Part IX  501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under.	- 00		X
0 <del>9</del> a				1
h	section 4911 ► NONE, section 4912 ► NONE, section 4955 ► NONE  501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction		!	İ
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			ĺ
		006	l	-
	a statement explaining each transaction  Enter Amount of tax imposed on the organization managers or disqualified persons during the year under	89b		X
C			N/A	
	sections 4912, 4955, and 4958  Enter Amount of tax on line 89c, above, reimbursed by the organization		N/A N/A	
	List the states with which a copy of this return is filed   GEORGIA		M/A	
		90b	100	<del></del>
	The books are in care of TAX DIRECTOR  Telephone no 510 27			<u>.                                    </u>
J 1	Located at DNE KAISER PLAZA, OAKLAND, CA ZP+4 D4612	03	00	
93	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here			$\Box$
J Z	and enter the amount of tay exampt interest received or secret during the tay upon	• • •	. J	<u>-                                    </u>

		· · · · · · · · · · · · · · · · · · ·				
nformation Regarding Taxable Subs	idiaries and Di	sregarded Entities (	See page 34 of the	instruction	s.)	<del></del>
(A) me, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	End-	E) of-year sets	
	%	<del></del>				
	%					
nformation Regarding Transfers As		Personal Benefit Cor	ntracts (See page 34	of the instr	uctions	)
rganization, during the year, receive any funds, director organization, during the year, pay pren s" to (b), file Form 8870 and Form 4720	niums, directly o (see instructions)	r indirectly, on a pers	onal benefit contract?		x	No
Under penalties of perjury, I declare that I have and belief, it is true, correct, and complete De	e examined this return eclaration of preparer	, including accompanying sche (other than officer) is based or	11-11-04	o the best of my arer has any kr	knowled owledge	lge
Signature of officer	UK	E PRESIDEN	Date T CONTROL	LER		
	te	Date // /3/84	self-	rer's SSN or PTIN	•	inst V
		, , , , , ,				

**Please** Sign <u>Here</u>

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)
(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

KAISER FOUNDATION H				58-1592076
Part I Compensation of the Five Highes (See page 1 of the instructions. List e	st Paid Employ ach one. If there	ees Other Thar are none, enter "	n Officers, Directo None.")	ors, and Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
SEE STATEMENT 18				
Total number of other employees paid over \$50,000 ▶	386			
Compensation of the Five Highes (See page 2 of the instructions. List e	st Paid Indepeneach one (whethe	dent Contractor individuals or fi	ors for Profession rms). If there are no	nal Services one, enter "None.")
(a) Name and address of each independent contractor paid in	nore than \$50 000	<b>(b)</b> Туре	of service	(c) Compensation
BERGEN BRUNSWIG CORP.		-		
1500 SOUTHPOINT DR, FOREST PARK, GA	30298	MEDICAL SE	RVICES	58285966.
NORTHSIDE HOSPITAL				
P.O. BOX 101818, ATLANTA, GA 30392		MEDICAL SE	RVICES	44905365.
PIEDMONT HOSPITAL		_		
P.O. BOX 102526, ATLANTA, GA 30368		MEDICAL SEI	RVICES	34292375.
CHILDREN AT SCOTTISH RITE		_		
P.O. BOX 116101, ATLANTA, GA 30368		MEDICAL SE	RVICES	13967025.
SOUTHEAST PERMANENTE MEDICAL GROUP				
3495 PIEDMONT RD, ATLANTA GA 30305		MEDICAL SEI	RVICES	251473222.
Total number of others receiving over \$50,000 for professional services	577			

Schedule A (Form 990 or 990-EZ) 2003

	lle A (Form 990 or 990-EZ) 2003 58 92076			Pa
Part			Yes	ļ
	During the year, has the organization attempted to influence national, state, or local legislation, including any	1		١
	attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			l
	or incurred in connection with the lobbying activities ▶ \$			1
	Part VI-A, or line I of Part VI-B.) Drganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other	1	X	ł
	organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of		ĺ	
	he lobbying activities			
	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any	1 .	ļ	l
	substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or		·	
	vith any taxable organization with which any such person is affiliated as an officer, director, trustee, majority	1		I
(	wner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining	1.5		İ
ŧ	he transactions )		ł	l
a S	cale, exchange, or leasing of property?	2a	x	
				Į
·	ending of money or other extension of credit?	2b	x	ļ
_		Ì	1	l
F	urnishing of goods, services, or facilities?	2c	X	ļ
F				l
-	rayment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	X	ł
7	ransfer of any part of its income or assets?	20		١
	to you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how	2e		t
	ou determine that recipients qualify to receive payments.)	3a		ĺ
	o you have a section 403(b) annuity plan for your employees?		х	Ì
				ſ
	id you maintain any separate account for participating donors where donors have the right to provide advice			
0	n the use or distribution of funds?	4		Ĺ
art	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
e ord	anization is not a private foundation because it is: (Please check only ONE applicable box.)			-
	A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
	A school. Section 170(b)(1)(A)(ii) (Also complete Part V)			
	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)			
	A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(III) Enter the hospital's name	, city,		
_	and state ▶			_
Ĺ	An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(	( <b>1)(A)(</b> (	v).	
_	(Also complete the Support Schedule in Part IV-A.)			
a [	An organization that normally receives a substantial part of its support from a governmental unit or from the general public			
. —	Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
<b>b</b>  -	A community trust Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
	An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gros			
	receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3%			
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acqu	uired		
$\Gamma$	by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
L.,	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization	15		
	described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3))			
	Provide the following information about the supported organizations (See page 5 of the instructions.)			
	(b) Line i	numbe		
	(a) Name(s) of supported organization(s) from a		•	
_	ו			
<u> </u>	An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)			
20 2		90 or 99	90-EZ)	;

No	te:You may use the worksheet in the instruction	ns for converting fr	om tne accruai to ti	ne cash. I thou of	accounting.	
Cal	lendar year (or fiscal year beginning in) 🕨	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received. (Do					-
	not include unusual grants See line 28.)	NONE	524,174.	478,145.	328,910.	1,331,229
16	Membership fees received					
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of			}		
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose	670317462.	608717497.	521349514.	518315379.	2318699852
18	Gross income from interest, dividends,					
	amounts received from payments on securities	•				
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less					
	section 511 taxes) from businesses acquired					
	by the organization after June 30, 1975	8,281,385.	271,222.	331,313.	613,257.	9,497,177
19	Net income from unrelated business				-	
	activities not included in line 18					•
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on				1	
	its behalf					
21						
	the organization by a governmental unit					
	without charge. Do not include the value of					
	services or facilities generally furnished to the					
	public without charge					
22	Other income. Attach a schedule Do not					
	include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22	678598847.	609512893.	522158972.	519257546.	2329528258
24	Line 23 minus line 17	8,281,385.	795,396.	809,458.	942,167.	10,828,406
25	Enter 1% of line 23	6,785,988.	6,095,129.	5,221,590.	5,192,575.	
26	Organizations described on lines 10 or 11: a	Enter 2% of amount	in column (e), line 24	NOT APPLICAL	3ĻĘ ▶ 26a	
t	Prepare a list for your records to show the r	name of and amou	int contributed by	each person (other	rthan a	
	governmental unit or publicly supported organia	zation) whose total	l gifts for 1999 t	hrough 2002 exce	eded the	
	amount shown in line 26a Do not file this lis	st with your return	n. Enter the total	of all these excess	amounts ▶ 26b	
c	Total support for section 509(a)(1) test: Enter line 24	, column (e)	. <b></b> .		▶ 26c	
c	Add. Amounts from column (e) for lines. 18	19			] ,	
	22	26	b		▶ 26d	
	Public support (line 26c minus line 26d total)					
	Public support percentage (line 26e (numerator) d	*				%
27	Organizations described on line 12: a For					
	person," prepare a list for your records to sho			received in each y	ear from, each "d	isqualified person.
	Do not file this list with your return. Enter the sum		•			
	(2002) (2001)					
b	For any amount included in line 17 that was re					
	show the name of, and amount received for each (Include in the list organizations described in line					
	the difference between the amount received and					
	amounts) for each year					
	(2002)(2001)		(2000)		(1999) <b></b>	
C	Add: Amounts from column (e) for lines: 15	<u>1,331,229</u> . 16			1 1	
	172318699852. 20	21			· · · · ▶ 27c	2320031081
d	Add Line 27a total a	ind line 27b total			▶ 27d	
e	Public support (line 27c total minus line 27d total)					2320031081.
f	Total support for section 509(a)(2) test Enter amoun		• •			
	Public support percentage (line 27e (numerator) d					
<u>h</u>	Investment income percentage (line 18, column (e	) (numerator) divide	d by line 27f (denom	inator))	▶ 27h	0.4077 %
28	Unusual Grants: For an organization described prepare a list for your records to show, for example of the state of the sta					
	description of the nature of the grant Do not file this			se grants in line 15	_	
JSA					Schodula A /Form	000 000 FT) 0000

Part IV-A Support Schedule (Completing ly if you checked a box on line 10, 11, or 12.) cash method of accounting.



Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

NOT APPLICABLE

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
30	other governing instrument, or in a resolution of its governing body?  Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	29		
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	managers, and askalausking	30	ļ	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	1		
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way	١		-
	that makes the policy known to all parts of the general community it serves?  If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31		ļ
	Tes, please describe, if No, please explaint (if you need more space, attach a separate statement.)		٠٠.	
	Dana Abana and Abana and Abana Abana and Abana			
32	Does the organization maintain the following.  Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
Ŀ	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
		32b		
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
ند	with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?	32c		
U	Copies of all material used by the organization of on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement)			
			ĺ	
33	Does the organization discriminate by race in any way with respect to:		İ	
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
_	Employment of faculty or administrative staff?	222	ľ	
·	Employment of faculty of administrative staff	33c		
ď	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
	Ose of facilities.			
g	Athletic programs?	33g		
	Other and an arrange day and a title of			
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)	}	i	
		1		
		İ		
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
-		- 74		
b		34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
5	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
_	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		
E7 A				

JSA 3E1230 2 000

Schedule A (Form 990 or 990-EZ) 2003

Schedule A (Form 990 or 990-EZ) 2003 Page 5 Electing Public Charities (See page 9 of Part VI-A Lobbying Expenditure instructions.) (To be completed ONLY by an eligible organization that filed Form 5768) NOT APPLICABLE if you checked "a" and "limited control" provisions apply. Check ▶ a if the organization belongs to an affiliated group Check ▶ b (a) (b) **Limits on Lobbying Expenditures** Affiliated group To be completed for ALL electing totals (The term "expenditures" means amounts paid or incurred) organizations Total lobbying expenditures to influence public opinion (grassroots lobbying) 36 Total lobbying expenditures to influence a legislative body (direct lobbying) 37 37 38 Total lobbying expenditures (add lines 36 and 37) 38 39 Other exempt purpose expenditures 39 40 Total exempt purpose expenditures (add lines 38 and 39) 40 41 Lobbying nontaxable amount. Enter the amount from the following table -If the amount on line 40 is -The lobbying nontaxable amount is -Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 41 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 42 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 43 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 44 Caution: If there is an amount on either line 43 or line 44, you must file Form 4720 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (or fiscal (a) (b) (c) (d) (e) year beginning in) ▶ 2003 2002 2001 2000 Total Lobbying nontaxable amount . . . . . . Lobbying ceiling amount 46 (150% of line 45(e)) . Total lobbying expenditures Grassroots nontaxable 48 amount - - - - - -Grassroots ceiling amount 49 (150% of line 48(e)) Grassroots lobbying 50 expenditures **Lobbying Activity by Nonelecting Public Charities** (For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

Part VI-B

	ing the year, did the organization attempt to influence national, state or local legislation, including any mpt to influence public opinion on a legislative matter or referendum, through the use of.	Yes	No	Amount
а	Volunteers		х	
b	Paid staff or management (Include compensation in expenses reported on lines c through h)	х		
C	Media advertisements		х	NONE
d	Mailings to members, legislators, or the public	X		21,446.
е	Publications, or published or broadcast statements	х		16,671.
f	Grants to other organizations for lobbying purposes	х		29,634.
g	Direct contact with legislators, their staffs, government officials, or a legislative body	х		185,774.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			70,208.
i	Total lobbying expenditures (Add lines c through h)			323,733.
	If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying ac	tivities	Se	ee Statement 19

3E1240 2 000

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Schedule A (Form 990 or 990-EZ) 2003

# KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FORM 990 TAX YEAR 2003

58-1592076

# FORM 990 PART I, LINE 8.C, COLUMN (B) GAIN OR (LOSS) FROM SALES OF ASSETS OTHER THAN INVENTORY

DESCRIPTION AND TO WHOM SOLD	DATE & HOW ACQ'RD	DATE SOLD	SALES PRICE	COST/ EXPENSE OF SALE	ACCUM DEPREC	GAIN OR (LOSS)
SALE OF ASSETS: 1998 FORD E-150 CAR 1994 Ford Van	PURCH/12/25/97 PURCH/11/25/93	02/25/03 08/25/03	550 0	20,480 17,153	20,480 17,153	550 0
1995 CHEV TOTAL SALES/DISPOSA	PURCH/10/17/94	08/25/03	550	17,221	17,221	
TOTAL SALES/DISPOSAL	L OF FIXED ASSETS	•	550	54,854	54,854	550
RECAP OF NET GAIN/(LC	OSS)					
ORIGINAL COST AND EX	PENSE OF SALE			54,854		
DEPRECIATION				54,854		
NET COST OR OTHER BA	ASIS			0		
LESS GROSS SALES PRO	OCEEDS			550		
NET GAIN/(LOSS)				550		

# KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. 58-1592076 DECEMBER 31, 2003

#### STATEMENT LINE 22 FORM 990 PART II, LINE 22 - GRANTS AND ALLOCATIONS

NAME	ADDRESS	Date	
Aid Atlanta	1438 West Peachtree Street	Feb '03	15,000.00
	Atlanta, GA 30309		
Atlanta Track Club	3097 E Shadowlawn Ave	Feb '03	5,000.00
	Atlanta, GA 30305		
Buckhead Coalition	3340 Peachtree Rd NE	Feb '03	5,000.00
	Suite 560 Bldg 100 Tower Pl		
	Atlanta, GA 30326		
Breathe Georgia	1708 Peachtree St Ste 100	Aug '03	5,000.00
	Atlanta, GA 30309		
Boys and Girls Club of America	1230 W Peachtree St NW	Dec'03	100,000.00
	Atlanta, GA 30309-3447		
CCSU Foundation	Clayton State University	May'03	25,000.00
	Marrow, GA 30294		
E. Rivers Elem. School	8 Peachtree Battle Ave	Mar '03	5,500.00
	Atlanta, GA 30305		
Ed Isakson/Alpharetta YMCA Famil		Apr '03	5,000.00
	Alpharetta, GA 30005	_	
Georgia Cancer Coalition	50 Hurt Plaza Suite 910	various	25,000.00
	Atlanta, GA 30303		
Georgia State Univ	University Plaza	May'03	25,000.00
	Atlanta, GA 30303		05 000 00
Georgia Perimeter	3251 Panthersville RD A2700	May'03	25,000.00
	Decatur, GA 30034		5 000 00
GSU Research Foundation, Inc	MSC3A - 0036	Aug '03	5,000.00
	33 Gilmer Street		
	Atlanta, GA 30303-3083		40.000.00
Georgia Breasst Cancer Coalition	3639 Shallowford Rd	Feb '03	10,000.00
	Doraville, GA 30340		40.000.00
Healthy Mother Healthy Babies	3562 Habersham at Northlake	Feb '03	10,000.00
	Bldg J Suite 3		
	Tucker, GA 30084		05 000 00
Kennesaw State Un	1000 Chastain RD	May'03	25,000.00
	Kennesaw, GA 30144	F.L. 100	5 500 00
Latin American Association	2750 Buford Highway	Feb '03	5,500.00
Manufact Division	Atlanta, GA 303324		62 002 00
March of Dimes	1776 Peachtree St NW#100	various	63,803.00
Double Audie of Doubletie	Atlanta, GA 30309	Eab 102	7 500 00
Partnership Against Domestic	P.O. BOX 54383	Feb '03	7,500.00
Violence(Hearts with Hope)	Atlanta, GA 30308	Aug '02	10 000 00
Susan G Komen Breast Cancer Pink Tie Ball	P.O. BOX 530109 Dept G00125 Atlanta, GA 30353-0109	Aug US	10,000.00
	P.O. BOX 530109 Dept G00125	Mar'02	5 000 00
Susan B Komen Breast Cancer	Atlanta, GA 30353-0109	INIAI UJ	5,000.00
(Race for the Cure Sponsorship) Salvation Army -Metro Atlanta	675 Seminole Ave NE	Apr '03	5,000.00
Boys & Girls Clubs	Atlanta, GA 30307	whi os	5,000.00
YMCA of Metro Atlanta	555 Luckie St NW	Jan '03	100,000.00
I MOA OI MENO ANAINA	Atlanta, GA 30313	van vo	100,000.00
	Total Charitable Donations		487,303.00
	. J.a. Gilanianio Donationio		,000.00

### FORM 990, PART I - OTHER INCREASES IN FUND BALANCES

DESCRIPTION AMOUNT

ADDITIONAL MINIMUM PENSION LIABILITIES

868,429.

TOTAL

868,429.

		PROGRAM	MANAGEMENT
DESCRIPTION	TOTAL	SERVICES	AND GENERAL
		1 1 1 1	
PURCHASED MEDICAL SVCS - BCP	377872778.	377872778.	
CAPITATED PMT-MEDICARE/NON-MED	37674108.		
PURCHASED MEDICAL SVCS - OTHER	1,412,121.	1,412,121.	
PURCHASED SERVICES - OTHER	,75	,750	
PROFESSIONAL & PUBLIC LIAB INS	15547897.	15547897.	
OTHER INSURANCE	7,362,961.	7,362,961.	
INFORMATION TECHNOLOGY SERVICE	34442128.	34442128.	
BUSINESS LICENSES & TAXES	4,498,109.	4,498,109.	
DUES & SUBSCRIPTIONS - PROFESS	126,975.	126,975.	
DUES & SUBSCRIPTIONS - OTHER	95,227.	5,22	
AMORTIZATION OF DEFERRED EXP	119,497.	119,497.	
EMPLOYEE RELATED/DEVELOPMT EXP	1,157,356.	1,157,356.	
ADVERTISING & MARKETING EXPENS	4,265,059.	4,265,059.	
BROKER COMMISSIONS	6,810,074.	6,810,074.	
INTER-REGIONAL CHARGES	10620636.	10620636.	
IBNR ACCRUAL	5,468,160.	5,468,160.	
COMMUNITY CHARITABLE PROGRAMS	73,539.	73,539.	
HEALTH CARE DUES SUBSIDIES	464,658.	464,658.	
MISCELLANEOUS & OTHER EXPENSES	1,557,841.	1,557,841.	
ALLOCATED ADMINISTRATIVE EXPEN		-37999767.	37999767.
	1 1 1 1 1 1	1 1 1 1 1 1	1 1 1 1 1 1 1 1 1
TOTALS	516320034.	478320267.	37999767.

## FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE PRIMARY EXEMPT PURPOSE OF KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. ("HEALTH PLAN"), A GEORGIA NOT-FOR-PROFIT CORPORATION ORGANIZED FOR THE PUBLIC BENEFIT AND GENERALLY EXEMPT FROM INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(C)(3), AND COMPARABLE STATE STATUTE, IS TO PROVIDE A PROGRAM OF HEALTHCARE AND MEDICAL SERVICES AS A PREPAID DIRECT CARE GROUP PRACTICE HEALTH MAINTENANCE ORGANIZATION.

HEALTH PLAN IS A SUBSIDIARY OF KAISER FOUNDATION HEALTH PLAN, INC. AN ORGANIZATION ALSO EXEMPT FROM TAX UNDER INTERNAL REVENUE CODE SECTION 501(C)(3). HEALTH PLAN CONTRACTED WITH KAISER FOUNDATION HOSPITALS (HOSPITALS) AND SOUTHEAST PERMANENTE MEDICAL GROUP, INC. (MEDICAL GROUP) TO PROVIDE OR ARRANGE FOR HOSPITAL AND MEDICAL SERVICES FOR ITS MEMBERS. HOSPITAL IN TURN CONTRACTS WITH COMMUNITY HOSPITALS TO PROVIDE SUCH HOSPITAL MEDICAL CARE WHERE HOSPITALS DOES NOT OWN OR OPERATE FACILITIES. CONTRACT PAYAMENTS TO COMMUNITY HOSPITALS AND MEDICAL GROUP REPRESENT A SUBSTANTIAL PORTION OF THE EXPENSES FOR MEDICAL AND HOSPITAL SERVICES REPORTED IN THIS TAX RETURN.

PLEASE SEE THE ATTACHED, "KAISER PERMANENTE COMMUNITY BENEFIT REPORT FOR KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FOR 2003". THIS REPORT WILL PROVIDE A DESCRIPTION OF THE ACTIVITIES CONDUCTED BY HEALTH PLAN IN THE ACCOMPLISHMENT OF ITS EXEMPT PURPOSES AND FOR THE BENEFIT OF THE COMMUNITY IN WHICH IT CONDUCTS ITS ACTIVITIES.



# COMMUNITY BENEFIT REPORT FOR KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FY 2003

For Attachment to the Internal Revenue Service Form 990 Return of Organization Exempt from Income Tax

> Page 1 of 17 STATEMENT 5 (CONTINUED)



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#### **INTRODUCTION**

Kaiser Foundation Health Plan of Georgia ("Georgia Health Plan") is a tax-exempt subsidiary health plan of Kaiser Foundation Health Plan, Inc. Kaiser Foundation Health Plan, Inc. (KFHP), with its five principal operating tax-exempt subsidiary health plans (Kaiser Foundation Health Plan of Colorado, Kaiser Foundation Health Plan of Georgia, Inc., Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., Kaiser Foundation Health Plan of the Northwest, and Kaiser Foundation Health Plan of Ohio) as well as Kaiser Foundation Hospitals (KFH) are nonprofit corporations that are part of the integrated health care delivery system known as the Kaiser Permanente Medical Care Program ("Kaiser Permanente").

In 2003, Kaiser Permanente served over 8.2 million people in 9 states (California, Colorado, Georgia, Hawaii, Maryland, Ohio, Oregon, Virginia and Washington) and the District of Columbia. The program is the largest private nonprofit health care program in the United States and has more than 109,000 full-time equivalent (FTE) employees and over 11,000 contracting physicians. In the Georgia Region, the Health Plan served more than 269,500 members, 1,822 administrative, clerical and technical employees as well as 227 Permanente physicians.

This report describes the structure of Kaiser Permanente and documents the national community benefit activities, programs and services of KFHP and its subsidiaries, and KFH (combined), and the specific community benefit provided in the Georgia Region.

Kaiser Permanente is not just a financial arrangement but is an integrated health care delivery system that combines the provision and financing of health care services. People who elect to enroll in a Kaiser Permanente health plan receive a full range of prepaid health care services, including hospital care, professional care in hospitals and physicians' offices, x-ray and laboratory services, physical therapy, emergency, ambulance, and preventive services, health education, and certain prescribed drugs. More comprehensive drug coverage is also provided through a separate coverage rider.

In the Georgia Region, three separate legal organizations comprise Kaiser Permanente: Georgia Health Plan, a Georgia nonprofit corporation, and federally qualified health maintenance organization providing federally qualified and nonfederally qualified health benefit plans exempt from federal income tax under Internal Revenue Code §501(c)(3), KFH, a California nonprofit public benefit corporation exempt from federal income tax under Internal Revenue Code §501(c)(3), The Southeast Permanente Medical Group ("Permanente Medical Group"), an independent multi-specialty group of physicians organized as a professional corporation.

Persons enroll in Kaiser Permanente through KFHP or one of its subsidiaries ("Health Plan"). Health Plan provides and arranges comprehensive health care services for members on a predominantly prepaid basis. Health Plan fulfills its contractual

obligations to group and individual members by contracting with KFH and Georgia Permanente Physicians to provide the required health care services.

Members receive services from various Permanente Medical Groups in the respective Kaiser Permanente regions. The Permanente Medical Groups accept responsibility for professional care of Health Plan members, are responsible for their own physician recruitment, selection and staffing, contracts with affiliated physicians, and are legally separate entities independent from Health Plan, KFH and each other. The Permanente Medical Groups treat members in facilities owned, leased or contracted by Health Plan or KFH.

KFHP and KFH are separate corporations governed by identical boards of directors. KFH accepts responsibility to provide or arrange necessary hospital services and facilities for Health Plan members. In the Georgia Region, KFH contracts with community hospitals to provide hospital services to members for specialized care and other services.

Membership in KFHP and its health plan subsidiaries is available without regard to sex, race, religion, ethnic background, sexual orientation, and occupational status or income level. Health Plan members are broadly representative of the various ages, social, and income groups within the areas it serves. Once enrolled, a member is free to maintain membership regardless of age, health status or employment.

#### KAISER PERMANENTE'S COMMITMENT TO THE COMMUNITY

Through the Kaiser Permanente mission, the organization contributes to the health of the communities in two related ways. First, Kaiser Permanente strives for excellence in serving its more than eight million members, through market leading performance in quality, service and affordability. By doing so, Kaiser Permanente raises the bar for the performance of all healthcare organizations, benefits more people as it grows, provides a discipline in the marketplace by demonstrating meaningful value, and affordability and generates resources to reinvest in the community's health.

Second, Kaiser Permanente directly invests in improvements to its communities' health by working to increase access for the underserved, disseminate care improvements, alter the social determinants of health, and inform public policy.

This latter approach, which Kaiser Permanente calls the Direct Community Benefit Investment Program (DCBI), is fundamental to being a nonprofit organization. It embodies the organization's commitment to improve the health of communities beyond services to Health Plan members. It is more than traditional corporate citizenship or corporate philanthropy. It is intentional, planned, budgeted, measurable, accountable creation of better health in our communities. It is done in collaboration with, not isolation from, the community. DCBI fulfills Kaiser Permanente's social purpose, justifies its tax-exempt status, and differentiates it from other healthcare organizations.

This tradition of community benefit dates from the earliest days of the Program, when charitable care to non-employees, and later, non-members, was initiated. That heritage has continued through the years in Kaiser Permanente's early participation in publicly financed programs such as Medicaid and Medicare, establishment of residency training and medical research programs, and later in the development of the Educational Theatre, Community Health Partnerships and Dues Subsidy programs.

In 2001, the Board reaffirmed DCBI as a national program and set the following four goals:

- Address critical questions in American health care that the Program's history. culture and competencies position it uniquely to examine;
- Build the reputation of Kaiser Permanente for its leadership in helping solve major health challenges;
- Create a program that engages the creativity and spirit of the people of Kaiser Permanente at all levels; and
- Meet the requirements placed on KFH, KFHP, and its subsidiary health plans, as tax-exempt organizations that return value to the communities served beyond the provision of health care to members.

The Board directed that this new DCBI program be guided by a national strategy, with continued local flexibility and implementation, supported by national and regional funding pools, and built on the organization's integrated healthcare system. Community benefit investments are concentrated in four areas:

- Vulnerable Populations Address the financing and delivery problems of populations that are vulnerable because of socioeconomic status, illness, ethnicity, age, or other disabling factors;
- Evidence-based Medicine Develop and communicate the evidence basis to determine what form of medical care works, for which patients and populations, under what circumstances, at what cost and in which delivery settings:
- Education Evaluate and demonstrate educational models for the health professions in integrated care systems and for health care consumers for managing their own health and obtaining health care services; and
- Public Policy Develop and disseminate public policy information that reflects the interests of the nation as a whole.

The Board elaborated that at least 75% of total community benefit funding will be directed to Program priorities within the four focus areas, and the remaining 25% of funding will be directed by local Regions to respond to local community benefit needs and opportunities that may or may not be within the four key focus areas.

As part of the new approach, the Board also approved the formation of a national Community Benefit Governance Council, established a standing community benefit committee of the Board of Directors to oversee the new program, and designated a national executive of KFHP and KFH to lead Kaiser Permanente's Community Benefit Program as a full-time assignment. Raymond J. Baxter, PhD is the Senior Vice President of Community Benefit.

#### COMMUNITY BENEFIT PROVIDED BY KAISER FOUNDATION HEALTH PLAN, INC.

KFHP's primary social mission is the organization and provision of comprehensive health care services on a prepaid basis through an integrated health care delivery system, available to the community as a whole. Because the Health Plan is a nonprofit organization, revenues that exceed the cost of operations and provision of care are used to benefit members through improved facilities and service, increase benefits, and maintain affordable rates rather than to pay dividends to stockholders. Providing affordable, high quality, comprehensive health benefits coverage and care that emphasizes prevention helps to minimize medical indigence and contributes to quality of life in the communities we serve.

To be in a position to best serve the community by providing affordable, comprehensive health care and support its social mission, KFHP is organized and operated as a fully integrated delivery system.

- Integrated Services and Facilities KFHP has organized and integrated the professional and physical resources required to provide comprehensive health care. In hospital-based Kaiser Permanente Regions, this care primarily occurs at major medical centers, as well as at nearby outpatient medical offices owned by KFH and at medical office buildings owned or leased by KFHP. Members typically have available in one place all the services and professional care they require which facilitates a coordinated approach to care. Equipment and supporting personnel are shared and high-technology services such as neurosurgery, open heart surgery, and cancer treatment centers are also centralized to facilitate development and transfer of best clinical practices among all Permanente providers.
- Group Practice Contracting Permanente Medical Groups are organized into large multi-specialty group practices that take responsibility for providing comprehensive care to a defined population in facilities owned or leased by KFH or KFHP. The income that Permanente Medical Groups and their physicians receive is in consideration of their professional medical and related services. The amounts paid to the Permanente Medical Groups are negotiated annually. By altering the direct

relationship between service performed and income received, KFHP removes incentives to perform unneeded services, and encourages use of the most appropriate medical care. Group practice enhances quality and appropriateness of care for members and for the community by facilitating development and sharing of "best clinical practices" throughout the community and across the nation.

- <u>Prepayment</u> Generally, KFHP pays the Permanente Medical Groups a per capita payment that does not vary with the amount of service provided. Permanente Medical Group physicians are not compensated on a fee-for-service basis. However, in the Georgia Region, the Permanente Medical Group payments are periodically adjusted based on actual experience.
- Comprehensive Benefits KFHP provides coverage for unlimited hospital days, physician visits, preventive services, immunizations, well-baby care and prenatal care for most plans. Enrollees pay limited copayments at amounts that protect members from substantial out-of-pocket costs. Comprehensive prepaid coverage removes or minimizes financial barriers to care promoting early consultation, detection and treatment of disease. KFHP actively encourages members to maintain their health through regular preventive self-care. In addition to improving quality of life of the individuals and their families, this reduces uncompensated care and prevents medical indigence by encouraging and financing preventive medical care at the most effective and appropriate level.
- No Pre-existing Condition Exclusions Pre-existing condition exclusions allow carriers to exclude from coverage care for a condition that existed before enrollment with the carrier. KFHP imposes no pre-existing condition exclusions and thereby provides substantial protection for new members who are ill at time of enrollment. KFHP offered health benefits coverage in all its markets without any pre-existing condition exclusions for many years prior to recently enacted federal and state statutes prohibiting pre-existing condition exclusions in certain markets. By ensuring that all our enrollees are covered for all their medical needs, we reduce the amount of uncompensated care, promote the health of our members, and prevent medical indigence.
- Participation in Medicare KFHP has participated in Medicare since it was first implemented in 1965. KFHP and its subsidiaries enrolled approximately 860,000 Medicare beneficiaries, providing Medicare Part A and Part B services, plus additional drug, optical, and inpatient coverage.
- <u>Participation in Medicaid</u> KFHP began enrolling Medicaid beneficiaries in the mid-1960's. Currently, KFHP and certain of its subsidiaries provide care to over 125,000 Medicaid managed care members and serve a large number of Medicare and Medicaid patients on a fee-for-service basis.

#### COMMUNITY BENEFIT PROVIDED BY KAISER FOUNDATION HOSPITALS

KFH's principal purpose is to provide inpatient medical and surgical care, extended care and home health care to members of the public without regard to age, sex, race, religion, or national origin. KFH's general community benefits are:

- Emergency departments KFH operates full-time emergency departments in each of its 27 licensed hospitals (including three licensed hospitals with multiple campuses) in California, Hawaii and Oregon. Emergency medical services are available to all individuals regardless of their ability to pay.
- Care provided to all insured patients Hospital care is provided to individuals with health care coverage from any private or government-sponsored health plan.
- **Open Medical Staff Privileges** Staff privileges in the hospitals are available to community practitioners who are not affiliated with a Permanente Medical Group.
- <u>Board of Directors</u> KFH and KFHP have identical 14 members Boards of Directors. The Board is comprised of individuals from the academic world and private industry who are representative of the community at large. George C. Halvorson serves as the Chairman and Chief Executive Officer for the KFHP and KFH Boards of Directors.
- Reinvestment of Surplus Revenues KFHP pays KFH for hospital services, and all surplus revenues are reinvested for capital replacement or expansion of facilities and equipment, debt amortization, improvement in patient care and services, and medical education and research.

#### THE COMMUNITY BENEFIT PROGRAM IN THE GEORGIA REGION

In 2003, KFHP and KFH spent approximately \$641 million or approximately 2.5% of revenue, to support the Community Benefit Program in the community. In Georgia the Health Plan spent approximately \$1.6 million. A breakdown of the 2003 DCBI dollars attributable to KFHP and KFH nationally is described in Attachment A and those dollars attributable to the Georgia Health Plan and KFH regionally in Attachment B.

The following showcases many of the signature community benefit programs and services in Georgia according to the national focus areas.

#### **VULNERABLE POPULATIONS**

In 2003, the Georgia Health Plan spent approximately \$589 thousand to address the financing and delivery of health and social problems of populations vulnerable because of socio-economic status, illness, ethnicity, age or other factors. The following

highlights the programs and services offered by the Georgia Health Plan for vulnerable populations.

#### MEDICAL CARE SERVICES

The Georgia Health Plan spent over \$471 thousand to provide a variety of medical care services to under- and uninsured residents in Georgia.

#### Charitable Care

The Georgia Health Plan assisted 127 patients, with limited resources, pay for care provided in Kaiser Permanente facilities. The *Medical Emergency Relief Fund (MERF)* helps patients who are unable to meet all or part of the cost of healthcare services and supplies.

MERF provides financially eligible patients (200% of Federal Poverty or below) assistance with the payment of copays and/or medically necessary pharmacy related items that will enhance medical care provided by or arranged by a Permanente physician or authorized consultant.

#### **Dues Subsidy Programs**

Georgia Health Plan spent approximately \$465,000 to provide subsidized coverage to nearly 1,388 low-income adults and children in Georgia. The Due Subsidy Program consists of two programs: Senior Advantage Medicare-Medicaid Premium Subsidy Program and the Kaiser Permanente Bridge Program.

- The Senior Advantage Medicare-Medicaid Premium Program In Georgia, the state Medicaid policy does not allow use of state dollars to pay for Medicare+Choice monthly premiums, even for low-income persons. Health Plan provided 1,289 Senior Advantage members who are also eligible for Medicaid the opportunity to continue their health care coverage with the Georgia Health Plan. The Georgia Health Plan's monthly premium subsidy of \$35 keeps these members enrolled in the Senior Advantage program, which offers richer benefits than fee-for-service Medicare and ensures continuity of care.
- The Kaiser Permanente Bridge Program partners with community agencies to identify and offer their eligible clients, who do not have access to any other form of health insurance, the opportunity to enroll in this program for up to 2 years. In 2003, the Georgia Health Plan enrolled 159 members in the Kaiser Permanente Bridge Program. Partners included nine community organizations: Families First, Jewish Family and Career Services, Atlanta Workforce Development, Atlanta Community Foundation, Housing Authority of Fulton County and the four schools of nursing who were awarded nursing scholarships. The Kaiser Permanente Bridge Program provides additional support to uninsured nursing students who cannot complete their hospital rotations without health insurance.

#### **COMMUNITY-BASED PROGRAMS**

The Georgia Health Plan spent approximately \$117 thousand to provide a variety of programs to non-members who live and work in the communities we serve. The following are types of community-based programs funded in 2003.

#### Youth and Other Employment Programs

The Georgia Health Plan supported two INROADS interns in 2003. The INROADS program is aimed at improving the education and job skills of, or providing employment opportunities for targeted youth populations. INROADS is an organization focused on developing minority college students for leadership roles in corporations and in the community. Student interns typically work 2 to 5 summers with the organization with the goal of permanent placement upon graduation from college.

#### Grants & Donations for Community-based Programs

The donated approximately over 30 community organizations for a variety of other programs and services for vulnerable populations. As a way of addressing the high incidence of new the provides operating support to so this organization can continue its work not only to prevent this disease but also provide support to persons who have HIV and AIDS.

Other examples include support provided to I fragile babies and the I

a safe home for medically for the elderly, the

#### **EVIDENCE-BASED MEDICINE**

For more than 40 years, Kaiser Permanente researchers have leveraged modest grants financed through the community benefit budget into major discoveries that have served the community, influenced national policy, and informed medical practice throughout the nation and the world. A more complete description attributable to Georgia Health Plan is described below:

#### Clinical and Health Services Research

The Georgia Health Plan Research Department partners with research programs at Emory University, Morehouse School of Medicine, and Tufts University as well as the Centers for Disease Control and Prevention, National Institute of Health, and the Agency for Healthcare Research and Quality.

Community Benefit funds support research that meets important medical and social needs, such as preventing violence, infectious disease and improving health care for adolescents, youth and underserved populations. Many of our research studies address problems of current health policy interest, are designed to improve care for

common conditions where treatment is often linked to community-based efforts, and are broadly disseminated through articles and professional presentations.

During 2003, the Research Department in Georgia spent approximately \$180 thousand to fund more than 62 research projects. A few examples of the studies are described below:

- Women's Asthma Surveillance and Intervention Study This study was prompted by the CDC finding that women had a higher age-specific mortality rate from asthma than men. Strategies to identify the reasons and develop care strategies would benefit women's health. The Georgia Region has undertaken a two-pronged effort, to document the health and care experience of members of both sexes, and to design an intervention aimed at reducing disparities identified among women. The surveillance study showed that, compared to men, women had greater severity and frequency of attacks, had more limitations due to asthma, and used more control medications (these differences are statistically significant.) A follow-up survey, to document changes over time, is being completed at this time. The Region also launched a randomized trial of a targeted care intervention that was designed to address the problems and causes women had identified. It was adapted from the group-visit model developed by John Scott, MD from the Colorado Region to offer women three group visits with 8-10 participants, each including education, group time, and individual time with the clinician leader. Findings show high practitioner and patient satisfaction with the group visit program, plus statistically significant prevs. post-test improvements in knowledge, attitudes, and self-efficacy regarding the care of their asthma.
- Congestive Heart Failure (CHF) Telemedicine Study Medical care systems struggle to establish frequent contact with Heart Failure (HF) patients beyond that provided in periodic office visits. It would be ideal if uncomplicated uses of technology could reinforce patient self-management of chronic disease. This study, conducted with Robert Wood Johnson Foundation support, sought to establish the efficacy of using a voice-recognition telephone system and nurse care manager follow-up for older HF patients, compared to a population receiving usual care. Focus groups at the outset indicated that many would welcome this form of outreach by their health plan (although some also prefer to manage HF without regular contact.) The study population called a telephone number 2-3 times per week to report orally on weight gain, medication adherence, etc. This simple voice technology was very easy to use as the patient merely called the number and followed the prompts, the system also delivered brief self-care education and created a database for care manager follow-up. For example, weight gain triggered an immediate call to check on the patient's status and possible need for a medical visit. At the end of the study, telemedicine-enrolled patients had significantly better outcomes than control group.

 ACCORD Clinical Trial - The Georgia Region actively supports clinical trials in HIV and cardiovascular health. These trials are grant-supported, and do not receive DCBI funding, but their success requires a capability within the region's research unit to support contributions of new medical care knowledge. Diabetes is a serious chronic disease, increasing steadily in recent years; it often results in severe and disabling complications, of which heart disease is one of the most frequent. The ACCORD study is a large-scale, national trial funded by the National Heart Lung Blood Institute, to establish the role of careful glycemic control (blood sugar) in postponing heart complications, along with sub-studies of the contribution of lipid control and hypertension. Each patient will receive diabetes therapy along with extensive lifestyle counseling by study nurses. The Region was recently recognized for the best performance in the Southeast at helping patients reduce their blood sugar to near-normal levels. This successful diabetes education program is in the published literature and is readily adoptable by any provider in the community.

#### **EDUCATION**

The Georgia Health Plan spent approximately \$644 thousand on programs to educate consumers and health care professionals during 2003. A more complete description of community benefit contributions follow:

#### **CONSUMERS**

The Georgia Health Plan spent approximately \$542 thousand on community wellness and health education programs for consumers in Georgia.

#### Health Education Activities

The Georgia Health Plan provides a variety of health education classes, events and programs to both members and the general public. During 2003, the Member Health Education Department organized numerous health fairs and held screening in our medical offices where non-members could participate. The following provides a few examples of health education and prevention activities for community members.

- Diabetes Alert Day Fifty non-member consumers were screened at this event.
- Skin Cancer Screening Over 160 non-members consumers were screened for skin cancer.
- Take 10! Program Over 3,000 students in the metro area were involved in a classroom-based program designed to address obesity by increasing physical activity. Of the participating middle school students 37% increased their physical activity levels.

#### Educational Theatre Programs

The Georgia Health Plan spent approximately \$285,000 to produce the Educational Theatre Programs ("ETP") in Georgia. ETP has performed free, award-winning, health education plays for youth and adults. During 2003, ETP performed before 23,397 children, parents and teachers. An additional 13,600 health guides and materials were donated for distribution to public groups who were unable to sponsor a performance due to space or time constrictions. Following are some of Georgia's ETP repertoire:

- Acting on Stress (Educator Version), a workshop designed to help educators find solutions and strategies for coping with stress in today's hectic classroom.
- Acting on Stress for the Workplace, a workshop designed to help people in the workplace find solutions and strategies for coping with stress on the job and at home.
- The ABC's Of Asthma, an interactive program that teaches children about the effects of asthma on the human body as well as different kinds of medications used to treat asthma.
- Fragments: Impressions of Grief, a program which focuses on showing adults and teens that grieving is an individual process that takes time.
- Kid Zone and Physical Challenge Games, an interactive multi-faceted program that uses theatrical sketches and games and goes into the classroom to teach kids K-5 about various health messages including nutrition, gun & fire safety, conflict resolution, etc.
- SECRETS, an award-winning HIV/AIDS education program, for adults and teens.
- Uncle Gherkin's Magical Show, a show which focuses on grief, loss, and the grieving process and helps children understand that what they are feeling is ok.

Supplementary materials such as teaching guides, student guides, parent materials and posters are distributed to reinforce the educational messages in each presentation.

#### Grants & Donations for Consumer Health Education

The Georgia Health Plan donated over \$248 thousand of community benefit funds to support 17 nonprofit organizations providing consumer health education programs and services. The following provides examples of some of the programs supported in 2003.

March of Dimes – Presenting sponsor for WalkAmerica, the largest event of its kind, with over 20,000 walkers in Metro Atlanta, to create awareness about birth defects and prematurely. The team from the Georgia Health Plan included over 400 walkers in four sites.

- American Red Cross Presenting sponsor for CPR Saturday, an event that provides training for the community in life saving skills. In 2003 over 6000 individuals received training.
- Diabetes Association of Atlanta Sponsor for Diabetes University, an event that provides workshops, cooking lessons and screenings for close to 2000 people who have diabetes
- Georgia Department of Community Health Sponsor for the Women's Health Summit attended by 300 women. This is a statewide conference focused on disseminating information on the prevention and management of health issues prevalent in women, cardiovascular disease, menopause, lung cancer, etc.

#### **HEALTH CARE PROFESSIONALS**

The Georgia Health Plan supported the education and training of health care professionals in the community with grants and donations.

#### Grants & Donations for Educating Health Care Professionals

The Georgia Health Plan donated \$102 thousand of community benefit funds to award 23 nursing scholarships to four local schools of nursing to increase the number of registered nurses completing their degrees. These schools include Clayton State College and University, Georgia Perimeter College, Georgia State University, and Kennesaw University. Each of the four nursing schools received \$25,000 in 2003 as year two of a five-year \$500,000 commitment to support their programs.

#### **PUBLIC POLICY**

During 2003, the Georgia Health Plan used it expertise and convening power to develop and disseminated information on health policy issues that reflects both the interest of the country and residents of Georgia. The Georgia Health Plan partnered with the Georgia Health Policy Center and the National Conference of State Legislatures to sponsor a statewide conference for legislators and business leaders to identify state solutions to the increasing number of uninsured in Georgia. The Boards of the Philanthropic Collaborative for a Healthy Georgia and the Atlanta Regional Health Forum both have representation from the Georgia Health Plan.

#### **Grants & Donations for Public Policy**

The Georgia Health Plan spent \$26,500 to sponsor advocacy events for the Georgia Breast Cancer Coalition and Healthy Mothers Healthy Babies, and the Atlanta Medical Association.

#### OTHER COMMUNITY BENEFITS

The Georgia Health Plan spent \$142 thousand on other community benefits. Support was provided to a variety of organizations that seek to improve the environment and quality of life for those living in our community. Example of these organizations include United Way, Hands on Atlanta and the Metropolitan Atlanta Corporate Council on Volunteerism. Through our support of Leadership Atlanta and the YWCA Salute to Women of Achievement and other such organizations our staff and physicians establish and maintain relationships with key community decision-makers with whom they can collaborate to improve the health and safety of our community. Annual support is provided to the Martin Luther King Center for Nonviolent Social Change to continue their work to improve human rights.

#### **ATTACHMENT A**

#### **DIRECT COMMUNITY BENEFIT INVESTMENT PROGRAM 2003 NATIONAL COMMUNITY BENEFIT FINANCIALS**

The following chart summarizes 2003 community benefit invested nationally for KFHP, its subsidiaries and for KFH. The investments in the community reflected in the chart are unaudited.

Francisco V & V & Day & Bless on	NATIONAL	NATIONAL	NATIONAL
CB PRIORITY AREAS	HEALTH PLAN	HOSPITAL	CB TOTAL
The state of the s	TOTAL	TOTAL	
VULNERABLE POPULATIONS			
Medical Care Services	313,330,186	215,084,539	528,414,725
Community-Based Programs	1,380,345	7,567,827	8,948,172
Other Vulnerable Populations	91,136	1,743,906	1,835,042
Subtotal:	314,801,667	224,396,272	539,197,939
EVIDENCE-BASE			
Research	1,753,506	16,986,739	18,740,245
Medical Libraries	73,463	6,527,547	6,601,010
Tumor Board & Cancer Registry	272,012	4,470,852	4,742,864
Subtotal:	2,098,981	27,985,138	30,084,119
EDUCATION			
Consumer	3,701,884	7,233,105	10,934,989
Health Professionals	5,213,496	46,095,639	51,309,135
Subtotal:	8,915,380	53,328,744	62,244,124
PUBLIC POLICY			
Public Policy Grants/Expenses	1,451,872	879,835	2,331,707
Subtotal:	1,451,872	879,835	2,331,707
OTHER COMMUNITY BENEFITS		· · · · · · · ·	
Other CB Grants/Expense	3,222,399	3,248,712	6,471,111
United Way	142,097	212,109	354,206
Subtotal:	3,364,496	3,460,821	6,825,317
TOTAL	\$330,632,396	\$310,050,810	\$640,683,206

#### **ATTACHMENT B**

#### **DIRECT COMMUNITY BENEFIT INVESTMENT PROGRAM** 2003 GEORGIA REGIONAL COMMUNITY BENEFIT FINANCIALS

The following chart summarizes 2003 community benefit invested by the Georgia Health Plan and for KFH. The investments in the community reflected in the chart are unaudited.

The second secon	REGIONAL	REGIONAL	REGIONAL
CB PRIORITY AREAS	HEALTH PLAN	KFH TOTAL	CB TOTAL
Water to the state of the state	TOTAL	" , " to 1,	ARREST SECTION
VULNERABLE POPULATIONS			
Medical Care Services	\$471,844	\$0	\$471,844
Community-based Programs	117,137	0	117,137
Subtotal:	588,981	0	588,981
EVIDENCE-BASED MEDICINE			
Research	180,307	0	180,307
Subtotal:	180,307	0	180,307
EDUCATION			
Consumers	541,537	0	541,537
Health Professionals	102,000	0	102,000
Subtotal:	643,537	0	643,537
PUBLIC POLICY			
Public Policy Grants/Expenses	26,500	0	26,500
Subtotal:	26,500	0	26,500
OTHER COMMUNITY BENEFITS			
Other CB Grants/Expenses	53,047	0	53,047
United Way	88,597	0	88,597
Subtotal:	141,644	0	141,644
TOTAL	\$1,580,969	\$0	\$1,580,969

KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC

FORM 990, PART IV - OTHER ASSETS

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE
DUE KAISER AFFILIATED ENTITIES	34,684,765.	52,436,836.
INTANGIBLE PENSION ASSETS	359,003.	2,629,918.
TOTALS	35,043,768.	55,066,754.

#### FORM 990, PART IV - MORTGAGES AND OTHER NOTES PAYABLE

LENDER: KAISER FOUNDATION HOSPITAL

ORIGINAL AMOUNT: 3,000,000. INTEREST RATE: 10.000000

DATE OF NOTE:

10/01/1985

MATURITY DATE:

10/01/2005

REPAYMENT TERMS:

\$300,000 ANNUAL INSTALLMENTS

SECURITY PROVIDED: UNSECURED INTERENTITY PROMISSORY NOTE

BEGINNING BALANCE DUE .....

ENDING BALANCE DUE .....

784,489. 547,824.

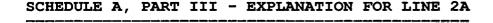
TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE

784,489.

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE

547,824. \_\_\_\_\_ FORM 990, PART IV - OTHER LIABILITIES

	BEGINNING	ENDING
DESCRIPTION	BOOK VALUE	BOOK VALUE
RESERVE FOR PREMIUMS COLLECTED	5,626,889.	5,260,836.
RESERVE-MEDICARE REC IN ADVANC	7,531,310.	8,375,099.
OTHER LIABILITIES	934,247.	1,298,360.
RESERVE - PROFESNL PUBLIC LIAB	17,205,911.	25,826,735.
PENSION PLAN PAYABLE - LONG TE	4,061,274.	NONE
TOTALS	35,359,631.	40,761,030.



KAISER FOUNDATION HEALTH PLAN OF GEORGIA (HEALTH PLAN) WAS AFFILIATED TO OTHER ORGANIZATIONS, EXEMPT AND NON-EXEMPT. DURING THE YEAR, IN THE NORMAL COURSE OF BUSINESS IN CARRYING OUT THE CHARITABLE CARE EXEMPT PURPOSE OF THE ORGANIZATION, HEALTH PLAN MAY HAVE ENTERED INTO LEASES, THE EXTENSION OF CREDIT, AND/OR THE FURNISHING OF SERVICES, GOODS, OR FACILITIES WITH THESE OTHER ORGANIZATIONS. HEALTH PLAN MAY HAVE ALSO ENTERED INTO THESE TYPES OF TRANSACTIONS WITH ORGANIZATIONS WHOSE OFFICERS WERE MEMBERS OF THE BOARD OF DIRECTORS OF HEALTH PLAN, SUCH TRANSACTIONS WOULD HAVE BEEN AT A PRICE WHICH IS NOT LESS THAN COST NOR MORE THAN FAIR-MARKET-VALUE.

SCHEDULE A, PART III - EXPLANATION FOR LINE 2B

SEE STATEMENT 9

SCHEDULE A, PART III - EXPLANATION FOR LINE 2C

SEE STATEMENT 9

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D

SEE STATEMENT PART V

### KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FORM 990 TAX YEAR 2003

58-1592076

### STATEMENT OF FIXED ASSETS AND DEPRECIATION

### FORM 990 PART IV, LINE 57 - LAND, BUILDING AND EQUIPMENT, LESS ACCUMULATED DEPRECIATION AND AMORTIZATION; AND PART II, LINE 42, COLUMN (B) - DEPRECIATION AND AMORTIZATION EXPENSE.

	CO	ST	ACCUMULATED	DEPREC/AMORT	2003
	BEGINNING OF YEAR	END OF YEAR	ACCUM. DEPREC.	END OF YEAR	DEP/AMORT EXPENSE
LAND LAND IMPROVEMENTS BUILDINGS LEASEHOLD IMPROVEMENTS EQUIPMENT CAPITALIZED SOFTWARE CAPITALIZED LEASES CONSTRUCTION IN PROGRESS	21,209,436 0 82,162,501 3,705,827 52,162,986 9,896,835 0 6,910,225	21,209,436 0 85,151,387 5,512,488 57,319,362 10,168,222 0 2,001,724	0 0 23,914,222 2,505,608 43,699,255 9,844,090 0	0 0 27,331,433 2,924,096 46,662,164 10,002,836 0	0 0 3,397,888 431,109 2,932,703 158,292 0 0
DEPRECIATION SHOWN AS OTHER	EQUIPMENT USE C	HARGES			
TOTALS TO PART IV, LINE 57(A) PART IV, LINE 57(B) PART IV, LINE 57(C) PART II, LINE 42 COLUMN (B)	<u>176,047,810</u> <u>96,084,635</u>	181,362,619 94,442,090	79,963,175	86,920,529	6,919,992

# Executive Comp part v 5 col perk xls11/13/2004

## KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC 58-1592076 12/31/2003

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# STATEMENT FORM 990 PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

(A) NAME	(B) TITLE/ HOURS* WEEKLY	(C1) COMPENSATION PRE 2003	ATION 003	(C2) COMPENSATION 2003			(E) EXP ACCT/ OTHER ALLOW.	
see note 2	*see note 7	See Notes 3 & 4	3 & 4	See Notes 3 & 4	See Notes 3, 4 & 5	See Notes 3, 4 & 5	See notes 3, 4 & 6	
Leslie A Margolin	Director & Chair		0	0	0	0	0	
Gregory T Baranco	Director	5		006'6	14,927	0	0	
J Veronica Biggins	Director	5		12,700	14,927	0	0	
Thomas W Chapman	Director	5		006'6	0	0	0	
	Director	5		11,700	14,927	0	0	
	Director	5		006'6	0	0	0	
	Director		see below	see below	see below	see below	see below	
	Director	5		12,700	19,519	0	0	
	Director from 7/2003	5		4,350	4,976	0	0	
SUBTOTAL DIRECTORS			0	71,150	69,276	0	0	
OFFICERS AND KEY EMPLOYEES:								
	Regional President	40	0	0	0	0	0	
	Senior Vice President	40	0	0	0	0	0	
Arthur M Southam, MD	Senior Vice President	40	0	0	0	0	0	
	Senior Vice President- to 9/2003	40	0	0	0	0	0	
	Senior Vice President	40	0	0	0	0	0	
	Vice President/Treasurer	40	0	0	0	0	0	
	Vice President/Controller	40	0	0	0	0	0	
	Assistant Secretary	40	0	0	0	0	0	
	Assistant Secretary	40	0	0	0	0	0	
SUBTOTAL OFFICERS AND								
KEY EMPLOYEES			0	0	0	0	0	
			0	71,150	69,276	0	0	

NOTES: See Statement 15A following page for notes applicable to the above reporting.

STATEMENT

### KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC 58-1592076 12/31/2003

STATEMENT FORM 990 PART V, LINE 75 - LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

(A) NAME	(B) TITLE/ HOURS* WEEKLY	(C1) COMPENSATION PRE 2003	COMPENSATION 2003		(D1) BENEFIT 2003	(D2) BENEFIT PAID 2004	(E) EXP ACCT/ OTHER ALLOW.	
see note 2	*see note 7	See Notes 3 & 4	See I	, ו	otes 3, 4 & 5 S	See Notes 3, 4 & 5 See Notes 3, 4 & 5	See notes 3, 4 & 6	
DIRECTORS:								
Leslie A Margolin	Director & Chair			0	0	Ó	0	
Gregory T Baranco	1 Director	S		006'6	14,927	•	0	
J Veronica Biggins	1 Director	ĸ,		12,700	14,927		0	
Thomas W Chapman	1 Director	ı cu		006'6	0		0	
Laura J Hardman	1 Director	ın ı	-	11,700	14,927		0	
Carolin M Kenny	1 Director			006'6	0	1	0 .	
John W McIntyre	1 Director		Š	366 DEIOW	355 DEIOW	woied eas	woled eas	
J Neal Purcell	1 Director from 7/2003			4.350	4.976		9 0	
				200't	201	:	•	
SUBTOTAL DIRECTORS			0	71,150	69,276	0	0	
OFFICERS AND KEY EMPLOYEES:								
Carolyn M Kenny	Regional President		508,050 38	383,982	121,773	161,335	0	
Robert E Briggs	Senior Vice President	40	0 40	400,566	983,144	432,949	241,328	
Arthur M Southam, MD	Senior Vice President		342,934 87	878,384	376,141	565,584	43,483	
Krk in Miller*	Senior Vice President- to 9/2003		508,050 62	624,908	2,373,158	0	0	
Steven R Zatkın	Senior Vice President		444,355	723,509	59,452	244,082	0	
Thomas R Meier	Vice President/Treasurer		101,610 23	234,038	96,482	74,305	0	
Deborah Stokes	Vice President/Controller	40	58,577 38	386,275	45,589	104,301	111	
Julie R Fortin	Assistant Secretary	40	71,127	149,947	48,054	49,920	0	
Victona B Zatkın	Assistant Secretary	40	0 18	96,995	49,641	64,559	0	
SUBTOTAL OFFICERS AND								
KEY EMPLOYEES		2,1.	2,134,703	3,962,604	4,153,435	1,697,035	284,922	
TOTAL		2,1	2,134,703 4,03	4,033,754	4,222,711	1,697,035	284,922	

NOTES: See Statement 15A following page for notes applicable to the above reporting. "1" REPORTED ON PART V

STATEMENT 15

NOTES for current and future compensation, benefits and other reimbursements.

**Note #1** - This Organization is one of the corporate entities listed on the Statement Line 80 "Related and Controlled Entities" which is included as a part of this return. This Organization is a participating member of a vertically integrated direct service prepaid health care program.

Note #2 - The Officers and Directors can be contacted in care of:

Kaiser Foundation Health Plan, Inc. Program Office Controller's Department One Kaiser Plaza, Suite 15L Ordway Oakland, CA 94612

Note #3 - The executive compensation program for Kaiser Foundation Health Plan, Inc and Subsidiaries and Kaiser Foundation Hospitals and Subsidiaries (KFHP/H) is designed to recruit, retain and motivate qualified senior management personnel. Senior management personnel have a significant impact on the strategic and policy direction and results of the organization. Therefore, the executive compensation program is, to a significant degree, performance-based The compensation program is reviewed annually by an independent committee of the Board of Directors of KFHP/H, which evaluates and approves all programs and payments to executives.

Base pay for executive positions is established at a level comparable to the relevant market. In addition, other components of the compensation program bear 'at-risk' features designed to focus on strategically important performance goals and to assist in attracting and retaining top performers. The executive compensation program is targeted at the median of the comparable external market in which the organization competes for executive leadership. The compensation program focuses on objectives in the areas of quality of member care and service, financial soundness, and the community and social mission of the organization

**Note #4** - Compensation, benefit plan contributions and reimbursement for certain expenses (collectively referred to as "compensation") of Directors, Officers and Key Employees are paid by Kaiser Foundation Health Plan, Inc. (Health Plan) as common paymaster and disbursement agent for the participating member organizations of KFHP/H. Certain Directors, Officers and/or Key Employees perform services for several of the KFHP/H member organizations.

Some of the amounts shown as Compensation were actually earned in years prior to 2003. This compensation is reported twice – once in the year deferred and again in the year paid. However, the compensation is only paid once. The disclosure rules mandate that significant amounts of compensation are double-counted in both 2002 and 2003. For instance, column C1 includes amounts paid in 2003 for achievement of performance goals for prior years, and column D2 includes payments scheduled for 2004 for performance goals achieved in 2003.

Note #5 – The Organization offers various benefit plans, both qualified and non-qualified. Among the benefits offered to the officers listed on Form 990, Part V line 75 are a qualified Defined Benefit Plan (Plan A), a qualified Defined Contribution Plan (Plan B), a Section 403(b) Tax Sheltered Annuity Plan (TSA), a Section 457(b) Deferred Compensation Plan (CAP), and health and welfare benefit plans. Included in Benefits reported for this purpose are the value of the annual contributions to Plan B, TSA, CAP and certain health and welfare benefit plans. Estimates for 2003 accruals for future benefits under Plan A are included in column D1. Individual values for post retirement health and welfare benefits are reported at the time of retirement.

For other benefit plans available to executives which provide future benefits earned during 2003 (where the specific amounts are available and determinable by the time this tax report is filed), the amount is included in the Benefits column D1 reported in this return. Amounts determinable at year-end under termination of employment arrangements calling for a stream-of-payments in a subsequent year are included in the D1 Benefit Plans column for this purpose. Individuals noted with (\*) may have amounts included by reason of termination of employment and from benefit plan accounts that were previously earned.

Note #6 - The amounts reported as Expense Account/ Other Allowance include amounts for reimbursement of expenses. Under IRS rules, ordinary and necessary business expenditures such as travel, transportation, lodging, meals, business meetings and conferences are not included here. These items are reimbursed on an accountable plan basis, consistent with policies and procedures based on prudent fiduciary responsibilities and standards. The policies under which these individuals account to the payer meet the substantiation requirements of Internal Revenue Code Section 274. This reporting includes taxable moving and relocation reimbursements and allowances.

Note #7 – The average weekly time spent on the organization's affairs during 2003 is estimated to be five hours. Actual time spent by Board member may vary based on different responsibilities during the year. Key employees, who work full-time, may work in excess of the standard 40-hour work week.



### ATTACHMENT FOR:

### FORM 990 PART VI, QUESTION 80 - RELATED AND AFFILIATED ENTITIES AND/OR

### FORM 1120, SCHEDULE K, QUESTIONS 3, 4 AND 5

KAISER FOUNDATION HEALTH PLAN, INC. AND KAISER FOUNDATION HOSPITALS, CALIFORNIA NOT-FOR PROFIT CORPORATIONS, EXEMPT FROM INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(C)(3), HAVE A CONTROLLING OR AFFILIATED INTEREST IN THE FOLLOWING CORPORATIONS AS OF DECEMBER 31, 2003:

EMPLOYER ID#	ENTITY NAME	<del></del> .	DIRECT & INDIRECT % CONTROLLED BY KFHP, INC.
	ENTITIES THAT ARE OWNED DIRECTLY OR INDIRECTLY BY KAISER FOUNDATION N, INC., THAT ARE ALSO EXEMPT FROM FEDERAL INCOME TAX UNDER IRC 501(C)(3):		
93-0798039 84-0591617 58-1592076 52-0954463 34-0922268 23-7425486 94-3299124 93-0954562 94-3299123	KAISER FOUNDATION HEALTH PLAN OF THE NORTHWEST KAISER FOUNDATION HEALTH PLAN OF COLORADO KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. KAISER FOUNDATION HEALTH PLAN OF THE MID-ATLANTIC STATES, INC KAISER FOUNDATION HEALTH PLAN OF OHIO COMMUNITY HEALTH PLAN KAISER HEALTH PLAN ASSET MANAGEMENT, INC KAISER HEALTH ALTERNATIVES CAMP BOWIE SERVICE CENTER		100% 100% 100% 100% 100% 100% 100%
93-0480268 91-2171891	OHP LOKAHI ASSURANCE, LTD		100% 100%
	ENTITIES THAT ARE OWNED DIRECTLY OR INDIRECTLY BY KAISER FOUNDATION N, INC. THAT ARE TAXABLE FOR FEDERAL AND STATE INCOME TAX PURPOSES:  OAK TREE ASSURANCE, LTD KAISER PERMANENTE HEALTH ALTERNATIVES, INC KAISER PROPERTIES SERVICES, INC CHP COMPANIES, INC		100% 100% 100% 100%
	IDATION HEALTH PLAN, INC. IS AFFILIATED WITH THE FOLLOWING ENTITIES EXEMPT AL INCOME TAX UNDER IRC SECTION 501(C)(3)·		
94-1105628 94-3299125	KAISER FOUNDATION HOSPITALS KAISER HOSPITALS ASSET MANAGEMENT, INC	*(1) *(2)	N/A N/A
	IDATION HEALTH PLAN, INC IS AFFILIATED WITH THE FOLLOWING T ARE NOT EXEMPT FROM FEDERAL INCOME TAX:		
94-3245176 94-3292262 68-0444615 91-2166347 94-3203402 N/A 94-3289704	KAISER PERMANENTE INTERNATIONAL KAISER PERMANENTE VENTURES CARETOUCH, INC KP ONCALL, LLC (elected to be treated as a disregarded entity for tax purposes) KAISER PERMANENTE INSURANCE COMPANY HAMI - COLORADO, LLC (elected to be treated as a disregarded entity for tax purposes) KAIVEST I, LLC	*(2) *(2) *(2) *(2) *(3) *(4) *(5)	N/A N/A N/A N/A 50% N/A N/A
NOTE *(1)	KAISER FOUNDATION HOSPITALS, A CALIFORNIA NOT-FOR-PROFIT CORPORATION, EXEMPT FROM INCOME TAX UNDER THE PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(3), SHARES A COMMON BOARD OF DIRECTORS WITH KAISER FOUNDATION HEALTH PLAN, INC		
NOTE *(2)	THESE ENTITIES ARE SUBSIDIARIES OF KAISER FOUNDATION HOSPITALS		
NOTE *(3)	KAISER PERMANENTE INSURANCE COMPANY IS A NON-EXEMPT LIFE, ACCIDENT AND HEALTH INSURANCE COMPANY OF WHICH 100% OF THE PREFERRED STOCK AND 50% OF THE COMMON STOCK ARE OWNED BY KAISER FOUNDATION HEALTH PLAN, INC THE REMAINING 50% OF COMMON STOCK IS OWNED BY NON-AFFILIATED PHYSICIANS PRACTICE GROUPS		
NOTE *(4)	HAMI - COLORADO, LLC - THE SOLE MEMBER OF THIS LIMITED LIABILITY COMPANY IS KAISER HOSPITALS ASSET MANAGEMENT, INC		
NOTE *(5)	KAIVEST I, LLC - THIS CASH POOLING INVESTMENT FUND HAS THREE AFFILIATED MEMBERS KAISER FOUNDATION HEALTH PLAN OF COLORADO, KAISER FOUNDATION HEALTH PLAN OF THE NORTHWEST, and KAISER FOUNDATION HEALTH PLAN OF THE MID-ATLANTIC STATES, INC		

THE COMMON ADDRESS FOR ALL ENTITIES LISTED ABOVE IS:

C/O KAISER FOUNDATION HEALTH PLAN, INC PROGRAM OFFICE CONTROLLER'S DEPARTMENT - TAX ONE KAISER PLAZA, 1550 ORDWAY OAKLAND, CA 94612

### KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. TIN: 58-1592076 DECEMBER 31, 2003

### STATEMENT FORM 990 PART VIII RELATIONSHIP OF ACTIVITIES TO EXEMPT PURPOSE

### LINE NUMBER 93:

### 93A MEMBERS HEALTH CARE PREMIUMS

Revenue received from or on behalf of members, for prepaid health care coverage under the HMO care plans offered by Health Plan to its members. Revenue excluded under the provisions of Revenue Ruling 68-27.

### 93B SUPPLEMENTAL CHARGES / PHARMACY

Revenue received for co-payments from or on behalf of members for health care services provided under the plans referred to in 93A above. Pharmaceutical sales to members. Revenue excluded under the provisions of Internal Revenue Regulation 1.501(c)(3)-1.

### 93C NON-PLAN AND INDUSTRIAL REVENUE

Revenue received from non-members for health care and from outside insurers for reimbursement for health care services provided to members for work-related injuries or conditions. Revenue excluded under the provisions of Internal Revenue Regulation 1.501(c)(3)-1.

### 93D OTHER PROGRAM SERVICE REVENUE

Revenue received from or on behalf of members for health care services provided under the plans referred to in 93A above.

### 93F MEDICARE/MEDICAID PAYMENTS

Revenue received from the Social Security Administration for medical and health care services provided to Plan members covered under Part B of Medicare. Revenue excluded under the provisions of Internal Revenue Regulation 1.501(c)(3)-1.

KAISER FOUNDATION HEALTH PLAN GEORGIA
EMPLOYEE COMPENSATION FOR FORM 990 REPORTING PURPOSES
FOR TAX YEAR 2003

NAME	TITLE	HOURS	(C1) COMPENSATION PRE-2003	COMPENSATION COMPENSATION PRE-2003	(D1) BENEFITS 2003	(D2) BENEFITS PAID 2004	(E) EXP ACCT/ OTHER ALLOW.
		see note 7	see notes 3 & 4	see notes 3 & 4	see notes 4 & 5	see notes 4 & 5 see Notes 3, 4 & 5	see notes 3, 4 & 6
CAROLYN M JOHNSON	٩	40	101,610	207,788	50,479	52,570	0
F. MERRILL BOONE	٩	40	71,127	181,693	50,652	54,104	0
TAMMY H JONES	ď	40	64,521	187,397	34,451	53,179	0
BEVERLY D THOMAS	₫>	40	19,470	179,591	31,640	38,282	0
MICHAEL J. HARRIS	DIR MEDICARE SALES	40	•	149,243	22,693	22,322	10,150

NOTES: See Statement 15A for notes applicable to the above reporting.



TIN: 58-1592076 DECEMBER 31, 2003

LOBBYING ACTIVITY BY NONELECTING PUBLIC CHARITIES FORM 990, SCHEDULE A, PART VI-B

The Organization is a member of the Kaiser Permanente Medical Care Program and participated and benefited from lobbying activities conducted at the national level by Kaiser Foundation Health Plan, Inc. for the benefit of its enrolled members and for the health care industry as a whole. As an organization generally exempt from income tax under Internal Revenue Code Section 501(c)(3), Health Plan did not participate in or conduct political campaigns.

During the year this Organization may have made comments or statements concerning legislation which may affect the health care industry. Health Plan has not intervened in any political campaign. Health Plan may have possibly engaged in telephone conversations and/or written letters to various federal, state, and local officials regarding matters which affected the healthcare industry as a whole. The amount of time and money involved in the activities is detailed on lines a through h.

Health Plan has several employees and/or may retain a full time professional consultant to represent Health Plan's interests in various legislative and regulatory bodies and from time-to-time to keep informed of Federal and State legislation having an impact on Health Plan's charitable activities as an exempt Health Maintenance Organization.

These individuals attempt to ensure that proposed legislation and enacted laws are compatible with the interests of Health Plan and its members by performing the following activities.

- Collecting, analyzing and distributing within the Organization, public and private
  policy recommendations regarding proposed legislation and enacted laws that affect
  the operation of Health Plan and its ability to provide quality health and medical care
  services to its members in a cost effective environment.
- Providing appropriate informational materials to legislators and to their staffs that
  pertain to matters of common interest in the health care community and in the not-forprofit community.
- Also by preparing written and oral testimony, these individuals appear at legislative hearings, monitor legislative proceedings and meet with legislators and/or their staffs regarding issues pertinent to the mission of Health Plan. Those individuals appearing at such hearings and meetings for and on behalf of Health Plan often are representing the interests of common interest groups as well as the interests of the members of Health Plan.
- Other employees and officers perform services by delivering speeches at various public and private functions and in serving as faculty in healthcare related educational programs throughout the community.

Form 8868 (12-20	00)		rage Z
• If you are fil	ing for an Additional (not automatic) 3-Month Extension, comp complete Part II if you have already been granted an automatic	<i>ymonun extensi</i>	l and check this box $\triangleright X$ ion on a previously filed Form 8868.
<ul> <li>If you are fill</li> </ul>	ing for an Automatic 3-Month Extension, complete only Part I	(on page 1).	
Part II	Additional (not automatic) 3-Month Extension of Time -	<u>- Must File Ori</u>	iginal and One Copy.
Туре ог	Name of Exempt Organization	İ	. Employer identification number
print	KAISER FOUNDATION HEALTH PLAN OF GEORGIA	INC.	58-1592076
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.		For IRS use only
extended due date for	ONE KAISER PLAZA, SUITE 1550L		
filing the	City, town or post office, state, and ZIP code. For a foreign address, see inst	ructions.	
return. See instructions,	OAKLAND, CA 94612		
X Form 990 Form 990	-BL Form 990-PF Form 990-T (trust other than above)		Form 6069
STOP: Do no	t complete Part II if you were not already granted an automatic	3-month extens	ion on a previously filed Form 8868.
• If this is for for the whole EINs of all mo	ization does not have an office or place of business in the United S a Group Return, enter the organization's four digit Group Exempt group, check this box $\blacktriangleright \Box$ . If it is for part of the group, check thembers the extension is for.	tion Number (GE is box ▶ ☐ and	N) If this is attach a list with the names and
4 I reques	t an additional 3-month extension of time untilNOVEMB	ER 15	, 20 <u>04</u> .
5 For cale	ndar year <u>2003</u> , or other tax year beginning	, 20 and	•
6 If this ta	x year is for less than 12 months, check reason:   Initial retur		
7 State in	detail why you need the extension THIS ENTITY IS A	MEMBER OF	A VERTICALLY
INTE	GRATED MANAGED HEALTH CARE DELIVERY F	ROGRAM AN	D REQUESTS ADDITIONAL
	TO VERIFY THAT EACH MEMBER'S TAX RET		
	oplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter		
tax payr	oplication is for Form 990-PF, 990-T, 4720, or 6069, enter any refunents made. Include any prior year overpayment allowed as a creatily with Form 8868	dit and any amou	ınt paid 
with FTI	D coupon or, if required, by using EFTPS (Electronic Federal Tax F	Payment System)	. See
instructi			\$ 0.00
correct, and com	Signature and Verificati of perjury, I declare that I have examined this form, including accompanying schedules plate, and that I am authorized to prepare this form.	and statements, and	
Signature •	Notice to Applicant — To Be Comple	RESIDENT/CONT	ROLLER Date ► 08/3 /2004
	Notice to Applicant — To Be Comple	eted by the IRS	S
We have organizat	approved this application. Please attach this form to the organization's return.  not approved this application. However, we have granted a 10-day grace perion's return (including any prior extensions). This grace period is considered to a timely return. Please attach this form to the organization's return.	be a valid extension	or time for elections otherwise required to be
We have	a timely return. Please attach this form to the organization's return.  not approved this application. After considering the reasons stated in item 7, we ng a 10-day grace period.	e cannot grant your i	request for an extension of time to file. We are
☐ We cann	ot consider this application because it was filed after the due date of the return	n for which an exten	FIELD DIF. SUBMISSION PROCESSING,
<del></del>	Ву		
Director		<del></del>	Date
	iling Address — Enter the address if you want the copy of this ap address different than the one entered above.	oplication for an a	additional 3-month extension
	Name		RECEIVED
Type or print	Number and street (include suite, room, or apt. no.) Or a P.O. box num	ber	AUG 2 7 2004
-	City or town, province or state, and country (including postal or ZIP c	odc)	AUU C I LVVT
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